



EMBRY-RIDDLE
Aeronautical University.
PRESCOTT, ARIZONA

**Alcohol and Drug (AOD) Program
Biennial Review
2023-2024**

(Academic Years 2022-2023 & 2023-2024)

Prepared Fall 2024

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CHANCELLOR'S MESSAGE

In compliance with the Drug-Free Schools and Communities Act (DFSCA), and the Drug-Free Schools and Campuses Regulations, Embry-Riddle Aeronautical University Prescott Campus has provided the Biennial Report on the effectiveness of its alcohol and other drug(AOD) programs and the consistency of policy enforcement. This document has been reviewed and approved.

A handwritten signature in blue ink, appearing to read 'KWitcher', is positioned above the printed name and title.

Kenneth Witcher, Ph.D, FRAeS
Chancellor
Prescott Campus

INTRODUCTION

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) require institutions of higher education (IHE) including Embry-Riddle Aeronautical University (ERAU) to certify that it has adopted and implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs by ERAU students and employees, both on campus and as a part of any university sponsored activity. At a minimum, each IHE must annually distribute the following in writing to all students and employees:

- Standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees;
- A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students;
- A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

The Act further requires that the institution conduct a biennial review of its program with the following objectives:

- Determine that the effectiveness of the policy and implementing changes to the Alcohol and Other Drug (AOD) program if they are needed; and,
- Ensure that the sanctions developed are enforced consistently.

The biennial review must also include a determination as to:

- The number of drug-and alcohol-related violations and fatalities occurring on the campus or as part of their activities that are reported to campus officials;
- The number and type of sanctions the IHEs impose on students or employees as a result of such violations or fatalities.

Embry-Riddle Aeronautical University acknowledges its legal obligations under the Drug-Free Schools and Communities Act and is committed to the wellbeing of the campus community. The university provides alcohol and drug awareness and prevention programs and information to students and employees through student and employee handbooks. Students and employees who violate policies are subject to the institution's sanctions in addition to applicable federal, state, and local laws and criminal sanctions.

This biennial review, for the 2022/2024 biennium reviews the academic years of 2022-2023, and 2023-2024. This review includes summaries and information about the following for the Embry-Riddle Aeronautical University, Prescott Campus: drug and alcohol policies, state of Arizona and federal drug and alcohol laws and penalties, health risks and effects of alcohol and other drugs, a listing of drug and alcohol prevention and education programs that were offered for students and employees during the period of the review, student conduct data for drug and alcohol cases during the period of the review, drug and alcohol treatment programs and resources for students and employees, and recommendations for the future.

PREPARATION OF THE BIENNIAL REVIEW

This review is prepared in compliance with the 1989 amendments to the Drug-Free Schools and Communities Act (DFSCA), as articulated in the Education Department General Administrative Regulations (EDGAR) Part 86 – the Drug-Free Schools and Campus Regulations. The purpose of this review is to examine and document the scope and effectiveness of the institution’s alcohol and other drugs (AOD) programs and policies.

Several departments from across the campus collaborate in providing AOD prevention, education, intervention, treatment, referral, and disciplinary responses for students and employees of the ERAU-Prescott Campus.

This biennial review is prepared by the Dean of Students Office in collaboration with the offices and departments listed below.

This review is for the Embry-Riddle Aeronautical University, Prescott Campus. The information in this report references policies applicable to students and employees on the Prescott Campus and in the state of Arizona.

Contributors

The information provided in this review reflects a team approach and collaboration among several offices from across the campus community, including:

- Academic Affairs
- Athletics
- Campus Safety & Security
- Center for International Programs and Services (CIPS)
- Counseling Services
- Dean of Students Office
- Flight Department
- Fraternity and Sorority Life
- Housing and Residence Life
- ROTC – Air Force and Army
- Student Engagement & Orientation
- Student Government Association (SGA)
- Title IX Office
- Wellness Center

POLICY DISTRIBUTION

Policies and information are distributed to students and employees through various methods. The campus publishes its substance abuse policies in many accessible locations, which allows both internal and external constituents to review them.

For Students

The Prescott Campus Student Handbook, which is maintained by the Dean of Students Office, includes student-related policy information, including information and resources about drug and alcohol use. The Handbook is linked on both internal and external web pages, and is accessible to anyone through a web-based search.

Each semester, the Dean of Students sends a campus-wide e-mail through distribution lists to all students, faculty, and staff welcoming the students, providing a link to the most updated version of the Student Handbook, and reminding students of their obligation to review and familiarize themselves with the contents.

Information about AOD Program is provided in the Student Handbook, and detailed information is also provided at this link on the Dean of Students website:

<https://prescott.erau.edu/campus-life/dean-of-students/alcohol-drug-assistance>

For Employees

Employees receive the same e-mail from the Dean of Students that is sent to students each semester.

All employees also receive an e-mail from Human Resources regarding the Employee Assistance Program (EAP), which contains information and resources about alcohol and drugs on an annual basis. Employees also have access to all Administrative Policy and Procedures Manual (APPMs) found on the Human Resources website.

PRESCOTT CAMPUS DRUG AND ALCOHOL POLICIES

Through its alcohol and drug policies, the university clearly communicates its concern regarding the health and safety of employees and students, the desire for an efficient and effective work force and education environment, and compliance with federal, state, and local regulations regarding substance use and abuse in the workplace.

Information for students is disseminated primarily through the Student Handbook, which is maintained by the Dean of Students Office. University administration and Human Resources maintain overarching policies for employees through the Administrative Policies and Procedures (APPMs).

Students and employees who violate campus and/or university policies regarding drugs and alcohol are subject to both the institution's disciplinary procedures and sanctions for policy violations, and to criminal sanctions provided by federal, state, and local laws.

Policies in the Student Handbook Related to Drugs and Alcohol

The Prescott Campus Student Handbook is the official guide for all students to campus policies and procedures, including those related to drugs and alcohol. Prescott Campus students are expected to know and adhere to the

Standards of Conduct listed in the Student Handbook, and to all relevant policies. These expectations apply both on- and off-campus.

A current version of the Student Handbook is available at this link: <https://prescott.erau.edu/campus-life/dean-of-students/student-handbook>

The following policies and procedures from the Student Handbook relate specifically to drug and/or alcohol use.

Responsible Action Policy

This policy only provides amnesty from violations of Embry-Riddle Aeronautical University, Prescott Campus Standards of Conduct. It does not grant amnesty for criminal, civil or legal consequences for students charged with violations of federal, state or local law through a legal process. This policy does not provide amnesty from other obligations from entities within the university, such as Flight, ROTC, Athletics and/or student employment.

- Students who seek emergency medical attention for themselves or others related to consumption of drugs or alcohol will not be charged with violations of the Embry-Riddle's Standards of Conduct related to that consumption.
- Students for whom emergency medical attention is called on their behalf will not be charged with violations of the Embry-Riddle's Standards of Conduct related to consumption of alcohol or drugs, or intoxication.
- Embry-Riddle strives to create a community free from harassment, discrimination and sexual misconduct. To encourage reporting, students reporting alleged harassment, discrimination and sexual misconduct will not be charged for possession or consumption of alcohol or drugs related to the alleged misconduct.
- Recognized Student Organizations (RSOs) are required to seek immediate medical assistance for their members or guests when any potential health risk is observed, including medical emergencies related to the use of alcohol and/or drugs. While RSOs are not eligible for full amnesty under the Responsible Action Policy, the actions of an RSO that seeks immediate assistance from appropriate sources will be taken into consideration if the organization finds themselves referred for conduct. RSOs that fail to seek immediate medical assistance for members or guests in need of attention will likely be charged with violations of the Standards of Conduct and may face dissolution or termination as the outcome of such charges. It is imperative that student organizations seek medical assistance for their members or guests in such an emergency situation.
- This policy applies only to those students who seek emergency medical assistance in connection with an alcohol or drug-related medical emergency and does not apply to individuals experiencing an alcohol or drug-related medical emergency who are found by university employees or outside agencies (i.e., Campus Safety and Security, faculty, administrative staff or residence hall staff, including RAs).
- This policy is not intended to shield or protect those students or organizations that repeatedly violate the Standards of Conduct. In cases where repeated violations of our Standards of Conduct occur, the university reserves the right to take conduct action on a case-by-case basis regardless of the manner in which the incident was reported. The university also reserves the right to adjudicate any case in which the violations are egregious.
- The Dean of Students Office reserves the right to contact any student to discuss an incident whether or not the university's Responsible Action Policy is in effect.

Standards of Conduct – Related to Drugs and Alcohol

Substance Use Policy

Embry-Riddle has a responsibility to educate and promote healthy, low-risk choices within our student population and to support similar policies found within the aviation, aerospace and related industries. The University intends to be clear on its position regarding the use, possession and/or sale of illegal drugs and toward those who have knowledge of violations of any federal, state and local laws. Additionally, the University will take serious action regarding the abuse of legal substances or the illegal sale of legal substances. The University intends to comply with the Drug Free Workplace Act of 1988, the Drug Free Schools and Communities Act Amendments of 1989, Department of Transportation regulations, and Federal Aviation Administration regulations regarding drug and alcohol abuse.

Students in specialized programs may be subject to drug testing under FAA, NCAA and other regulations. Each program will have policies and procedures regarding drug testing, and applicable students are required to understand each rule and consequence of that program. In addition, each program may have additional regulations that must be enforced and could affect a person's ability to participate in the program.

Drugs

- **Selling and/or Distribution:** Selling and/or distributing any kind of medication or drug, including but not limited to prescription medications, illegal or prohibited drugs, synthetic drugs, controlled substances, or anything that may alter one's cognitive and/or physical functioning.
- **Possession:** Possession refers to being under the influence of a drug; holding or transporting drugs on university-owned or university-operated property, including university vehicles or rented vehicles; possessing seeds of plants that produce drugs, substances when combined produce drugs (i.e., manufacturing mushrooms), the odor or scent of a drug (i.e., marijuana) or residue in paraphernalia.
- **Misuse:** Misusing prescribed medication, over-the-counter medication, herbal supplements or other substance that may alter one's cognitive and/or physical functioning.
- **Paraphernalia:** Drug paraphernalia or other paraphernalia, including but not limited to bongs, pipes (purchased or otherwise) or any items modified or adapted to be used to consume drugs.

Alcohol

- **Underage possession and or consumption:** The possession or consumption of alcohol by anyone under the age of 21; being under the influence of alcohol may be viewed as possession.
- **Purchasing or Providing:** Purchasing for or providing alcohol to anyone under the age of 21.
- **Unapproved Areas:** The possession of alcohol on university-owned or -operated property (excluding exempted locations such as residence hall rooms with approved alcohol permit or preapproved events).

Additional Drug Testing Policies

A student who is prohibited from using cannabis through the terms of their enrollment and then tests positive through means of a university or other drug test, legal or otherwise brought to the attention of the university, may be referred to the conduct process. It is possible for a student to be held "responsible" or sanctioned through a different university process (i.e., Athletics, Flight or ROTC) but not found "responsible" through the conduct process. Instances may include:

- **Flight Students:** Refer to the Flight Operations Manual (FOM) for all policies and procedures.
- **Athletes:** Student-athletes participating in intercollegiate sports and representing Embry-Riddle are subject to drug testing as outlined by the Athletic Department; for information, see the University Director of Sports Medicine in the Athletic Department.
- **ROTC Cadets:** ROTC programs follow Department of Defense regulations.
- Other populations not listed may also require drug testing.

Tobacco, Vapor Products and Nicotine

On campus, if under 21, it is prohibited to use, possess or purchase any tobacco products, alternative nicotine products, vapor products, or any instrument designed for smoking or ingesting of tobacco products, nicotine products or vapor products. If over 21, possession of and use within designated areas is permitted.

Embry-Riddle recognizes that tobacco use has a negative impact on students' health and lives. Because smoking is hazardous to an individual's health, as well as a hazard to the health of others, we seek to protect our students, faculty, staff and guests from second-hand smoke. In addition to health-related concerns, smoking on campus has the potential of causing fires that can result in disastrous consequences, especially in the arid southwest climate. Please be mindful of living in the desert and do not smoke in or near areas of natural vegetation. The campus has designated smoking areas for those who choose to use tobacco products. The university reserves the right to restrict smoking even at designated smoking areas at any time, especially when local fire restrictions are in effect.

The designated tobacco areas are adjacent to the following buildings:

- Building 72 - King Engineering Building
- Building 43 - Hazy Library/Learning Center
- Building 65 - Plant Maintenance
- Thumb Butte Complex - Between TBC Apartments and M400
- Hall 9 - Village Complex
- Hall 4 - Mingus Mountain Complex

The use of any tobacco product, whether in the form of cigarettes, cigars, pipes, dipping/snuff, electronic delivery systems or chewing tobacco, is prohibited anywhere on university-owned or leased property, all buildings, parking lots, personal/university vehicles or aircraft, etc., unless in one of the six designated tobacco use areas.

Any student who violates this policy may be subject to disciplinary action by the university.

We understand that this policy may be difficult for smokers and others who utilize tobacco products regularly, and the university has no intention of forcing anyone to quit. We simply ask everyone to refrain from smoking or using tobacco substances on campus except in the designated tobacco use areas for their own health and the health of others. We also realize that overcoming a dependence on tobacco can be extremely challenging. Therefore, the university, through the Wellness Center, will provide information and access to a variety of cessation programs and a wide range of supportive systems to help our students' transition to a healthier lifestyle. Please contact the Wellness Center for more information regarding these programs.

Note that local fire restrictions may supersede this policy at any time and without notice. In that event, students are expected to abide at all times by these restrictions.

University Managed Housing Policies – Related to Drugs and Alcohol

Alcohol

Only individuals who are 21 years of age or older are permitted to possess and/or consume alcoholic beverages and must follow these guidelines:

- Alcohol is only permitted in the residence halls designated where upper division and transfer students

reside. All students who wish to consume/possess alcoholic beverages must obtain an alcohol permit from the Department of Housing and Residence Life (HRL) and post it in plain view within their assigned living area.

- Alcohol is not permitted in the common areas and/or around the residence halls.
- Alcohol may not be consumed in the presence of any individual under the age of 21 who does not live in the suite/apartment.
- Beer, wine, wine coolers and flavored malt beverages (i.e., seltzers) are the only types of alcohol permitted in the halls. The maximum amount of alcohol allowed by a permit-holding student at any given time is 12 (12 oz.) bottles of beer, wine coolers or flavored malt beverages and/or two bottles of wine. Hard liquor and alcohol/energy combination drinks of any kind are prohibited.

Recognized Student Organization (RSO) Policies – Related to Drugs and Alcohol

Alcohol at an Event on Campus

The university acknowledges that alcohol may be involved with certain on-campus events. When that is the case, alcohol should be considered a secondary activity and not the sole purpose/focus of the event.

An RSO wanting to have an event with alcohol on campus must complete the Alcohol Approval Form at least three (3) weeks prior to the event. The Department of Student Engagement and Campus Safety reserve the right to approve or deny these requests.

The following policies apply:

- Alcohol over 15% ABV is not permitted to be served and/or consumed.
- Only alcohol that is being served at the event may be consumed at the event. Individuals may not bring alcohol to an event.
- Alcohol must be served by a licensed Sodexo bartender.
- Food and alternative non-alcoholic beverages must be made readily available, at no additional cost.
- Anyone who is consuming or in the possession of alcohol is subject to being checked for appropriate identification as proof of being the legal drinking age of 21.
- All individuals who are serving, in possession of, or consuming alcohol must be 21 years of age or older. They must have their age verified through an ID check and will be properly identified by monitors (wristband, stamp, etc.).
- Attendance is limited to members of the campus community and their pre-invited guests.
- An ERAU-affiliated advisor (or other ERAU employee designee) must be present for the duration of the event.
- The sponsoring RSO must appoint monitors to circulate at the event and ensure that everyone consuming alcohol is properly identified (wristband, stamp, etc.), and to watch for signs of over-intoxication.
- Anyone who appears to be intoxicated will be denied service of any additional alcohol. The university reserves the right to limit the quantity of alcoholic beverages being served to two drinks per person.
- The service of alcohol may begin no earlier than the starting time of an event and is limited to two (2) hours, unless a special allowance is granted for extended service. The service of alcohol must end at least thirty (30) minutes before the scheduled end of the event.

Drugs at Events

The use, sale, or distribution of any kind of drug including, but not limited to, prescription medications, illegal or prohibited drugs, synthetic drugs, controlled substances or anything that may alter one's cognitive and/or physical functionality is prohibited at all RSO events.

This includes cannabis – regardless of the legality of cannabis at the event location. Since the university receives federal funding, the existence of federally illegal drugs at events affiliated with the university is not permitted.

RSO Responsible Action Policy

This policy only provides amnesty from violations of Embry-Riddle Aeronautical University, Prescott Campus Standards of Conduct. It does not grant amnesty for criminal, civil, or legal consequences for students charged with violations of federal, state, or local law through a legal process. View the full Responsible Action Policy in the "Student Conduct" section of this Student Handbook.

- RSOs are required to seek immediate medical assistance for their members or guests when any potential health risk is observed, including medical emergencies related to the use of alcohol and/or drugs. While RSOs are not eligible for full amnesty under the Responsible Action Policy, the actions of a RSO that seek immediate assistance from appropriate sources will be taken into consideration if the organization is referred to the conduct system. RSOs that fail to seek immediate medical assistance for members or guests in need of attention will likely be charged with violations of the Standards of Conduct and face dissolution or termination as the outcome of such charges. It is imperative that RSOs seek medical assistance for their members or guests in an emergency situation.
- The Responsible Action Policy is not intended to shield or protect those RSOs that repeatedly violate the Standards of Conduct. In cases where repeated violations of the Standards of Conduct occur, the university reserves the right to take conduct action on a case-by-case basis regardless of the manner in which the incident was reported. Additionally, the university reserves the right to adjudicate any case in which the violations are egregious.

Sanctions for Student Conduct Violations

Sanctions for Individual Students

If a student is found in violation of the Standards of Conduct through a student conduct proceeding, the university may issue one or more of the following disciplinary sanctions. Disciplinary sanctions for students found in violation of campus or university drug and/or alcohol violations will be imposed with consistency.

In considering the appropriateness of the sanction(s), the Conduct Officer may consider prior offense(s), severity of the offense, impact on others or the campus community, mitigating circumstances, and/or aggravating circumstances. Repeated or aggravated violation(s) of the Standards of Conduct or any university policy may result in more severe disciplinary sanctions than any individual violation might warrant, including immediate suspension or dismissal.

Failure to complete sanctions as assigned may result in additional conduct charges, account holds, and/or other restrictions or outcomes.

Disciplinary sanctions for students found in violation of one or more of the Standards of Conduct may include:

Warning

The student is warned that their behavior was in violation of university policy, and that further misconduct may result in more severe disciplinary sanctions.

Probation

The student may continue attendance at the university, but is subject to restrictions and/or conditions imposed by the university for a period of time. It is expected that the student not engage in any further violations of university policy during the probationary period; if further violations should occur, the student may be subject to more severe disciplinary sanctions including suspension or dismissal.

Suspension

The student is separated from the university for a specified period of time. During the period of suspension, the student may also be excluded from university-owned or university-controlled property or events. Notice of these restrictions during suspension will be provided to the student in the suspension letter.

Dismissal

The student is permanently separated from the university. The student may also be excluded from university-owned or university-controlled property or events. Notice of these restrictions will be provided in the dismissal letter.

Additional sanctions may include, but are not limited to:

Loss or Restriction of Privileges

The loss or restriction of specific privileges or university resources for a period of time. This may include, but is not limited to, the use of university resources, the ability to access or use certain university spaces or buildings, or participation in university-sponsored activities or events.

Restitution

Monetary compensation for loss, damage, or injury.

No Trespass

The university may restrict an individual from entering specific areas of the campus or buildings on university-owned, operated, managed property and/or university-sponsored events.

No Contact Order

The university may restrict an individual from forms of contact or interaction with another person or group of people.

(Note – No Contact Orders may also be issued by other university officials such as the Title IX Coordinator in situations that are not related to a student conduct proceeding through the Dean of Students Office, and may not be part of a sanction.)

Parental Notification

The university may, at its discretion, notify parents or guardians/sponsors regarding students found in violation of university alcohol and drug policies. This notification may occur without the student's consent. In circumstances not involving violations of drug or alcohol policies, the university may, at its discretion, contact parents or guardians/sponsors if it believes doing so is in the best interest of the student or the university.

Educational Sanctions

Educational sanctions may include, but are not limited to:

- Work assignments
- Service to the university or the community
- Educational projects
- Workshops
- Research reports and/or reflection papers
- Mediation (provided all parties agree)
- Training or learning modules (fees may apply)
- Meetings with university officials or other designated authorities

Administrative Interim Measures

Students who are being investigated for possible violations of the Standards of Conduct or university policy may be issued an intermediate action until the conduct process is complete. Examples of interim measures may include, but are not limited to, interim suspension, restriction on participation in university sponsored activities, loss or restriction of privileges, modifications to class schedules, trespass from particular locations on campus, and no contact orders.

Interim Suspension

Temporary involuntary separation from the university while a student's actions and/or behaviors are under review.

Interim suspension may be applied if there is a threat or potential threat to the health or safety of the campus community, or if there is disruption or threat of disruption to the campus community and/or normal university processes and activities. Students who are under interim suspension are generally not permitted on campus and are subject to all terms and conditions applied. Students who live in the residence halls and are issued interim suspension must follow all instructions for temporarily vacating their residence hall room.

Additional sanctions that may be issued to residence hall students:

Residence Hall Transfer

Involuntary transfer of a residence hall student to another residence hall room, housing unit, or residence hall.

Deferred Eviction from the Residence Halls

Notice that any additional policy violation(s) may result in immediate eviction from the residence halls.

Unless specified otherwise, a Deferred Eviction will remain in effect for one calendar year from the date it is issued. Note that students who are evicted from the residence halls due to conduct concerns are still financially responsible for the remainder of their housing contract.

Eviction from the Residence Halls

Immediate removal from the residence halls.

Students who are evicted from the residence halls are financially responsible for the remainder of their housing contract. Unless specified otherwise, students who are evicted from the residence halls may not live in the residence halls for one calendar. If a student wishes to request to live on campus after that one-year period, they must apply in writing to the Director of Housing and Residence Life. The Director will evaluate the request and issue a decision within five (5) business days.

Additional Possible Outcome for Student Conduct Cases – Educational Advisement

In lieu of formal charges, a Conduct Officer may elect to assign the outcome of “Educational Advisement.” This means that the student has successfully completed a meeting or other approved communication with the Conduct Officer or designated university official to:

- Discuss how the student’s minor policy infraction(s) have impacted the student and/or the campus community, and
- Ensure that the student clearly understands the policy and rules for the future.

The outcome of Educational Advisement is considered a proactive, administrative courtesy and is therefore not entered into the student’s official conduct record nor is it eligible for appeal.

Sanctions for Recognized Student Organizations (RSOs)

If an RSO is found in violation of university policy through an informal or formal conduct proceeding as described above, one or more of the following disciplinary sanctions may be issued.

In considering the appropriateness of the sanction(s), the following may be considered: Prior offense(s), severity of the offense, impact on others or the campus community, mitigating circumstances, and/or aggravating circumstances. Repeated or aggravated violation(s) of the Standards of Conduct or any university policy may result in more severe sanctions than any individual violation might warrant, including immediate suspension or permanent removal.

Failure to complete sanctions as assigned may result in additional conduct charges, account holds, loss of recognition, and/or other restrictions or outcomes.

Disciplinary sanctions for RSOs found in violation of one or more Standards of Conduct may include:

Warning

The RSO is warned that their behavior was in violation of university policy, and that further misconduct may result in more severe disciplinary sanctions.

Probation

The RSO is subject to restrictions and/or conditions imposed by the university for a period of time. Probation for RSOs is assigned for no more than two (2) calendar years. RSOs on probation must meet with a representative from the Department of Student Engagement throughout the duration of the probationary period. Release of an RSO from probation is ultimately at the discretion of the university, but will generally occur if there are no further violations of the Standards of Conduct during the probationary period.

RSOs on probation are not considered to be in good standing with the university. During the probationary period, it is expected that the RSO not engage in any further violations of university policy; if further violations should occur, the RSO may be subject to suspension or permanent removal.

Suspension

The involuntary separation of the RSO from the university for a period of no more than six (6) calendar years. If applicable, a notice will be sent to the RSO parent organization informing them that ERAU-Prescott students are prohibited from affiliating with the organization for the duration of the suspension

period.

At the completion of the suspension period, the RSO must meet with a representative from the Department of Student Engagement to discuss the reinstatement process. Reinstatement and any potential conditions or requirements that may be attached are ultimately at the discretion of the university.

Permanent Removal

The involuntary and permanent separation of an RSO from the university. If applicable, a notice will be sent to the RSO parent organization to inform them that ERAU-Prescott students are prohibited from affiliating with their organization, and to request a revocation of that specific RSO's authorization to operate.

Additional sanctions for RSOs may include:

Loss or Restriction of Privileges

The loss or restriction of specific privileges or university resources for a specified period of time. This may include, but is not limited to, the use of university resources, the reservation or use of university spaces, or participation in university-sponsored activities or events such as the Organization Fair.

Restitution

Monetary compensation for loss, damage, or injury.

Educational Sanctions

Educational sanctions based on the circumstances of the case may include, but are not limited to:

- Educational programming
- Service to the university or community
- Educational projects and/or reflection papers
- Workshops
- Mediation (provided all parties agree)
- Training or learning modules (fees may apply)
- Meetings with university officials or other designated authorities

Structural Sanctions

Structural sanctions specific to the RSO and the circumstance of the case may also be applied. These may include, but are not limited to:

- Changes in RSO operating procedure
- Review of RSO leadership and/or membership
- Changes to RSO advising support

When applicable, the university has the discretion to involve the RSO's parent organization in the development of structural sanctions.

Administrative Interim Measures

RSOs who are being investigated for possible violations of the Standards of Conduct or university policy may be issued an intermediate action until the conduct process is complete. Examples of interim measures may include, but are not limited to, interim suspension of the organization, loss or restriction of privileges, and/or structural sanctions.

Interim Suspension

Temporary involuntary separation of the RSO from the university while its conduct is under review.

Interim suspension may be applied if there is a threat or potential threat to the health or safety of the campus community, or if there is disruption or threat of disruption to the campus community and/or normal university process and activities.

The final outcomes of any student conduct proceeding involving an RSO become part of the RSO's conduct record with the university. Student conduct records, including those for RSOs, are managed by the Dean of Students Office.

Additional Possible Outcome for RSO Conduct Cases – Educational Advisement

In lieu of formal charges, a Conduct Officer may elect to assign the outcome of “Educational Advisement” to the case. This means that the RSO has successfully completed a meeting or other approved communication with the Conduct Officer or another designated university official to:

- Discuss how the RSO's minor policy infraction(s) have impacted students and/or the campus community, and
- Ensure that the RSO clearly understands the policy and rules for the future.

Educational Advisement is considered a proactive, administrative courtesy and therefore is not entered into an RSO's official conduct record nor is it eligible for appeal.

Tobacco Use, Smoking and Vaping Policy

Embry-Riddle recognizes that tobacco use has a negative impact on students' health and lives. Because smoking is hazardous to an individual's health, as well as a hazard to the health of others, we seek to protect our students, faculty, staff, and guests from second-hand smoke. In addition to health-related concerns, smoking on campus has the potential of causing fires that can result in disastrous consequences, especially in the arid southwest climate. Please be mindful of living in the desert and do not smoke in or near areas of natural vegetation. The campus has designated smoking areas for those who choose to use tobacco products. The university reserves the right to restrict smoking even at designated smoking areas at any time, especially when local fire restrictions are in effect.

Drug Testing for Students and Employees

The university prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. Embry-Riddle seeks to maintain a work and educational environment that is safe for our employees and students and conducive to high work standards. For more information, please review [APPM 8.6.1 - Substance Abuse Policy](#). We reserve the right to make any appropriate management decisions, including but not limited to, a decision to impose disciplinary action based upon the results of drug or alcohol testing (review [APPM 8.6.2 - Mandatory Drug and Alcohol Testing Policy](#)).

Students who are found responsible for violating university drug policy may be sanctioned to required drug testing. A positive confirmation of a drug test will constitute evidence of drug use. Students testing positive for drug use should expect a minimum sanction of probation from the university. A diluted drug test may be considered as evidence of drug use, and those students may also expect a minimum sanction of probation from the university.

Students engaged in activities, on or off campus, involving the illegal use or misuse of alcohol may be found in violation of the Standards of Conduct. Possession of alcohol on university property (exclusive of exempted locations and/or at preapproved events) is a violation of the Standards of Conduct. Being under the influence of alcohol may be viewed as use. Having knowledge of or being present when an alcohol violation occurs may constitute equal responsibility and involvement in the incident.

Flight Policies – For Department of Flight Students and Employees

Flight Operations Substance Abuse Guidelines

Flight training participants: For more information, please refer to the current version of the FOM (Flight Operations Manual) provided to all students and instructors in the flight training program.

Alcohol and/or Drug Violations and Expectation of Notification

This paragraph extends to students who violate established university drug and alcohol policies and/or who violate state or local laws related to drug or alcohol use, regardless of the physical location of the offense. In the case of any violation related to drug and/or alcohol use, flight students will immediately notify their Training Manager, who will then notify the Chief Instructor and the Chair of the Flight Department. The Training Manager will ground the student.

Regardless of the student's guilt or innocence, the student must meet with the Dean of Students or designee who will determine the student's need for further alcohol and substance evaluation and treatment prior to reinstatement into the flight education program. The student will remain grounded pending the outcome of the Dean of Students' review. The Flight Department Chair and Chief Instructor will review the student's flight history and determine the student's suitability and timing for continuation in the flight program. If the student is returned to flight status, the student may be subject to increased alcohol surveillance testing at his/her expense.

DUI Convictions for Flight Students

If a court convicts the student of a DUI, the student may be dismissed permanently from the flight training program.

If a student is returned to active flight status after a DUI conviction and is arrested for a subsequent alcohol-related traffic event and/or is convicted of another DUI, the student shall be removed permanently from the flight education and Aeronautical Science degree programs. The Chair of the Flight Training Department may recommend the student's dismissal from the university through the Student Judicial Review process.

Expectations of Students and Pilots Regarding Alcohol and/or Drug Use

No person may act or attempt to act as a crewmember of an ERAU aircraft under the following conditions:

1. Within 12 hours after the consumption of any alcoholic beverage;
2. While still under the influence of alcohol in any way;
3. While using any medicine or drug that affects the faculties in any way contrary to safety;
4. If one has received a DUI/DWI for driving an automobile while under the influence of alcohol, and has not reported this fact to the Flight Department Chair, as above.

Any association or use of narcotic drugs, marijuana, depressant or stimulant drugs, or any illegal substance as defined in federal or state statute is strictly forbidden and will result in the immediate suspension and dismissal from the ERAU flight-training program.

Drug Testing for Cause – Department of Flight

Students who check in for any flight activity and are suspected of, or admit to, being under the influence of drugs or alcohol shall be no-showed and will be required to meet with the Chief Flight Instructor and Aviation Safety Program Manager. They will be required to submit a drug test for “cause.” A drug/alcohol test for cause is mandatory and shall be submitted immediately.

“Cause” is established through questioning and observance of general appearance, speech, smell, and eyes.

Applicable Regulations Regarding Alcohol and Drugs for the Department of Flight

The following are applicable alcohol and drug regulations as stated in the 14 CFRs. Any ERAU pilot or instructor found to be in violation of these regulations will be dealt with accordingly by the university as well as the FAA.

14 CFR Part 91.17 – Alcohol and Drugs

No person may act or attempt to act as a crewmember of a civil aircraft:

1. While under the influence of alcohol (hangover);
2. While using any drug that affects the faculties in any way contrary to safety, or
3. While having .04% by weight or more alcohol in the blood.

14 CFR Part 91.19 – Carriage of narcotic drugs, marijuana, and depressant or stimulant drugs or substances

- a) Except as provided in paragraph (b) of this section, no person may operate a civil aircraft within the United States with knowledge that narcotic drugs, marijuana, and depressant or stimulant drugs or substances as defined in federal or state statutes are carried in the aircraft.
- b) Paragraph (a) of this section does not apply to any carriage of narcotic drugs, marijuana, and depressant or stimulant drugs or substances authorized by or under any federal or state statute or by any federal or state agency.

Any ERAU pilot found operating an aircraft in violation of the above will be subject to dismissal from the university with possible further action conducted by the FAA for violation of 14 CFR Parts 91.17 and 91.19.

Drug and Alcohol Testing for Flight Students, Instructors & Employees

The mandatory Drug and Alcohol Testing Program applies to all flight students, flight instructors, and employees involved in flight training activities, aircraft operations, or aircraft maintenance. ERAU may test for alcohol and the following drugs, as outlined by the Department of Transportation (DOT) and the Federal Aviation Administration (FAA) regulations, to include but not limited to: marijuana, cocaine, opiates, amphetamines, and phencyclidine (PCP). The university will provide the following kinds of drug and alcohol testing:

1. Random testing of students, flight instructors, and employees involved in flight training activities, aircraft operations, or aircraft maintenance. If a student or flight instructor is randomly selected for a test and no-shows the training activity, the Aviation Safety Program Manager will contact the selectee and require that he or she completes the test within 24 hours of having been selected.
2. Post-Accident testing is required for any pilot or crewmember in an incident or accident involving university aircraft. The pilot or crewmember will be tested within 24 hours after the incident or accident. An accident is an occurrence associated with the operation of an aircraft which takes place between the time any person boards the aircraft with the intention of flight and the time all such person(s) have disembarked, and in which the aircraft receives substantial damage as defined by the National Transportation Safety Board. Incident means an occurrence other than an accident, associated with the operation of an aircraft, which affects or could affect the safety of operations.
3. Drug testing for cause, as needed, see the earlier section on this.

When testing is required, the individual selected for testing will comply with all directives of the university concerning the place of testing, the manner in which the person is to arrive at the place of testing, and any other related matters. Failure to comply will result in disciplinary action up to and including suspension from the university.

Actions that will be taken for positive test results, negative-dilute results, and refusal to be tested:

1. Student and flight instructors with positive drug or alcohol tests results and negative-dilute test results will be grounded immediately from university aircraft operation.
2. Students with positive drug or alcohol test results, as verified by a Medical Review Officer, may be suspended from the university. Instructor pilots and employees with positive alcohol or drug test results, as verified by a Medical Review Officer, are subject to university drug and alcohol drug testing policy guidelines and Titles 14 and 49 of the Code of Federal Regulations.
3. Negative-dilute tests results are grounds for an immediate retest. Students with consecutive negative-dilute test results may be suspended from the university. Employees with consecutive negative-dilute test results are subject to immediate termination or other disciplinary action at the discretion of the university.
4. A student's refusal to be tested may result in suspension from the university. An employee's refusal to be tested shall result in termination.
5. Employees shall reference the University Administrative Policies and Procedures Manual (APPMs) for complete details regarding drug and alcohol testing.

For additional information concerning the Drug Testing Program for Department of Flight students and instructors, contact the Aviation Safety Program Manager, Human Resources, or the Dean of Students Office.

STATE AND FEDERAL DRUG AND ALCOHOL LAWS & PENALTIES

The State of Arizona requires persons to be 21 years of age or older to possess, purchase, and consume alcohol

[\(A.R.S. §4-101\(20\) A.R.S. §4-244\(16\)\).](#)

The U.S. Department of Justice and Drug Enforcement Administration:
[Title 21 U.S. Code Controlled Substances Act](#)

DUI Penalties in Arizona

Penalties for Standard DUI

For a 1st offense of a standard DUI, you may face:

- 10 days in jail
- A fine of \$1,250
- Required completion of an alcohol/drug screening, treatment, and education program
- An ignition interlock requirement for every vehicle you drive
- Community service

For a 2nd offense or subsequent offenses, you will likely face:

- Jail time of at least 90 days
- A fine \$3,000
- A driver's license revocation for 12 months
- Required completion of an alcohol/drug screening, treatment, and education program
- An ignition interlock requirement for every vehicle you drive
- Community service

Penalties for Extreme DUI

For a 1st offense of an extreme DUI, you may face:

- 30 days in jail
- A fine of at least \$2,500
- Required completion of an alcohol/drug screening, treatment, and education program
- An ignition interlock requirement for every vehicle you drive
- Community service

For a 2nd offense (or subsequent offense) of an extreme DUI, you may face:

- At least 120 days in jail
- A fine of at least \$3,250
- A driver's license revocation of 12 months
- Required completion of an alcohol/drug screening, treatment, and education program
- An ignition interlock requirement for every vehicle you drive
- Community service

Penalties for Aggravated DUI

If you are convicted of an aggravated DUI, you will likely face:

- 2 years in prison

- A driver's license revocation for 1 year
- Required completion of an alcohol/drug screening, treatment, and education program
- An ignition interlock requirement for every vehicle you drive
- Community service

NOTE: Depending on the circumstances of your DUI and your exact blood alcohol concentration, your penalties may be different from the general penalties listed above.

Arizona Ignition Interlock

An ignition interlock device hooks up to your vehicle's ignition system and requires you to pass a BAC test before you can start your vehicle and drive.

You will be required to have an ignition interlock device installed for any DUI offense in Arizona.

Arizona Marijuana Laws

Voters in Arizona passed Prop 207, a statewide ballot initiative legalizing the possession, use, and commercial sale of marijuana for adults. The Act permits those age 21 or older to possess up to one ounce of cannabis and directs revenue from retail cannabis sales to fund various public education and safety programs. Adults may cultivate up to six plants for non-commercial purposes in a private residence. The law took effect on November 30, 2020.

<https://www.azdhs.gov/licensing/marijuana/index.php>

Age Limit

Adults 21 years of age or older *See A.R.S. §§ 36-2851; 36-285*

Purchase Limits

A.R.S. § 36-2852 subsection (A)(1) states "... one ounce or less of marijuana, except that not more than five grams of marijuana may be in the form of marijuana concentrate."

Possession

Regarding the amount of adult use marijuana a person is able to possess, A.R.S. § 36-2853(A) states:

A. Notwithstanding any other law and except as otherwise provided in [A.R.S. Title 36, Chapter 28.2], a person who possesses an amount of marijuana greater than [one ounce or less of marijuana, except that not more than five grams of marijuana may be in the form of marijuana concentrate], but not more than two and one-half ounces of marijuana, of which not more than twelve and one-half grams is in the form of marijuana concentrate, is guilty of a petty offense.

Public Use

Not allowed *See A.R.S. § 36-2851*

Driving

Not allowed *See A.R.S. § 36-2851*

Buying and Selling

Adults 21 years of age or older may purchase adult use marijuana from a licensed marijuana establishment. Only licensed marijuana establishments may sell adult use marijuana. *See A.R.S. §§ 36-2850, 36-2851*

Cultivation

Under specific guidelines, cultivation is allowed for adults 21 years of age or older. *See A.R.S. § 36-2852*

Taxes

A 16% excise tax has been placed on adult use marijuana products per A.R.S. § 42-5452(A).

Employment

An employer retains the right to maintain a drug-and-alcohol-free workplace. *See A.R.S. § 36-2851*

Delivery

Delivery of adult use marijuana is allowed once the Department adopts rules permitting and regulating delivery. *See A.R.S. §§ 36-2850, 36-2854*

Penalties for Violations of Marijuana Laws in Arizona

From: <https://norml.org/laws/arizona-penalties/>

Possession

- Possession by those under age 21 is a civil penalty for a first offense, petty offense for a second offense, and class 1 misdemeanor for a third offense.
- Use in public is classified as a petty offense.
- Possession for personal use of more than one ounce, but less than 2.5 ounces of marijuana is a petty offense punishable by a maximum fine of \$300.
- Possession for personal use of more than one ounce, but less than 2.5 ounces of marijuana is a petty offense punishable by a maximum fine of \$300.
- Possession for personal use of 2.5 ounces to 2 pounds of marijuana is a felony, punishable by a minimum sentence of 6 months, a maximum sentence of 1.5 years, and a maximum fine of \$150,000.
- Possession for personal use of 2-4 pounds of marijuana is a felony, punishable by a minimum sentence of 9 months, a maximum sentence of 2 years, and a maximum fine of \$150,000.
- Possession for personal use of more than 4 pounds of marijuana is a felony, punishable by a minimum sentence of 1.5 years, a maximum sentence of 3 years, and a maximum fine of \$150,000.

Prop 207 36-2852(A)(1); Prop 207 36-2852(A)(1)

Arizona REV. STAT. §13-3405(B)(1)

Arizona REV. STAT. §13-801(A)

Arizona REV. STAT. §13-702(D)

Sale

- An adult may transfer up to 1 ounce of marijuana to another adult as long as there is no remuneration and the transfer is not advertised or promoted to the public.
- The sale, or possessing for sale, of less than 2 pounds of marijuana is a felony, punishable by a minimum sentence of 1.5 years, a maximum sentence of 3 years, and a maximum fine of \$150,000.
- The sale, or possessing for sale, of between 2-4 pounds of marijuana is a felony, punishable by a minimum sentence of 2.5 years, a maximum sentence of 7 years, and a maximum fine of \$150,000.
- The sale, or possessing for sale, of more than 4 pounds of marijuana is a felony, punishable by a minimum sentence of 4 years, a maximum sentence of 10 years, and a maximum fine of \$150,000.

Prop 207 36-2852(A)(2)
Arizona REV. STAT. § 13-3405(B)(4)(5)(6)
Arizona REV. STAT. § 13-801(A)
Arizona REV. STAT § 13-702(D)

Manufacture/Cultivation

- Voters in Arizona passed Prop 207, a statewide ballot initiative legalizing the possession, use, and commercial sale of marijuana for adults. Adults may cultivate up to six plants for non-commercial purposes in a private residence. The law took effect on November 30, 2020.
- An adult may transfer up to 6 plants to another adult as long as there is no remuneration and the transfer is not advertised or promoted to the public. No more than 12 plants is permitted at a single residence where two or more individuals over age 21.
- Producing more than 6 plants and up to 2 pounds of marijuana is a felony, punishable by a minimum sentence of 9 months, a maximum sentence of 2 years, and a maximum fine of \$150,000.
- Producing between 2-4 pounds of marijuana is a felony, punishable by a minimum sentence of 1.5 years, a maximum sentence of 3 years, and a maximum fine of \$150,000.
- Producing more than 4 pounds of marijuana is a felony, punishable by a minimum sentence of 2.5 years, a maximum sentence of 7 years, and a maximum fine of \$150,000.

Prop 207 36-2852(A)(2)
Arizona REV. STAT. § 13-3405(B)(7)(4)(5)
Arizona REV. STAT. §13-801(A)
Arizona REV. STAT § 13-702(D)

Trafficking

- Bringing less than 2 pounds of marijuana into Arizona is a felony, punishable by a minimum sentence of 2 years, a maximum sentence of 7 years, and a maximum fine of \$150,000.
- Bringing 2 pounds or more of marijuana into Arizona is a felony, punishable by a minimum sentence of 4 years, a maximum sentence of 10 years, and a maximum fine of \$150,000.

Arizona REV. STAT. § 13-3405(B)(5)(6)
Arizona REV. STAT. § 13-801(A)
Arizona REV. STAT. § 13-702(D)

Hash & Concentrates

- Voters in Arizona passed Prop 207, a statewide ballot initiative legalizing the possession, use, and commercial sale of marijuana for adults. The Act permits those age 21 or older to possess up to five grams of concentrates. The law took effect on November 30, 2020.
- Possession for personal use of more than five grams but less than 12.5 grams of concentrates is a petty offense punishable by a maximum fine of \$300.
- Possession for personal use of more than 12.5 grams of concentrates is a felony, punishable by a minimum sentence of 1 year, a maximum sentence of 3.75 years, and a maximum fine of \$150,000.
- Manufacture, sale or trafficking of concentrates is a felony, punishable by a minimum sentence of 3 years, a maximum sentence of 12.5 years, and a maximum fine of \$150,000.

Prop 207 36-2852(A)(1); Prop 207 36-2852(A)(1)

Arizona REV. STAT. § 13-3401(20)(w)
Arizona REV. STAT. § 13-3401(4)(a)-(b)
Arizona REV. STAT. § 13-702(D)

- Knowingly possessing or using five grams or more of a narcotic drug is a class 4 felony, punishable by a minimum of 1.5 years imprisonment, a maximum of 3 years in prison, and a maximum fine of not less than two thousand dollars or three times the value as determined by the court of the narcotic drugs involved in or giving rise to the charge, whichever is greater.
- Knowingly possessing a narcotic drug for sale is a class 2 felony, punishable by a minimum of 4 years imprisonment, a maximum of 10 years imprisonment, and a maximum fine of not less than two thousand dollars or three times the value as determined by the court of the narcotic drugs involved in or giving rise to the charge, whichever is greater.
- Knowingly possessing the equipment or chemicals, or both, for the purpose of manufacturing a narcotic drug is a class 3 felony, punishable by a minimum of 2.5 years imprisonment, a maximum of 7 years imprisonment, and a maximum fine of not less than two thousand dollars or three times the value as determined by the court of the narcotic drugs involved in or giving rise to the charge, whichever is greater.
- Manufacturing a narcotic drug is a class 2 felony, punishable by a minimum of 4 years imprisonment, a maximum of 10 years imprisonment, and a maximum fine of not less than two thousand dollars or three times the value as determined by the court of the narcotic drugs involved in or giving rise to the charge, whichever is greater.
- Transporting a narcotic drug into the state is a class 2 felony, punishable by a minimum of 4 years imprisonment, a maximum of 10 years imprisonment, and a maximum fine of not less than two thousand dollars or three times the value as determined by the court of the narcotic drugs involved in or giving rise to the charge, whichever is greater.

Arizona REV. STAT. § 13-3408
Arizona REV. STAT. § 13-702
Arizona REV. STAT. § 13-801
Arizona REV. STAT § 13-821
Arizona REV. STAT. sec. 13-802

Paraphernalia

- Voters in Arizona passed Prop 207, a statewide ballot initiative legalizing the possession, use, and commercial sale of marijuana for adults. The Act permits the possession, use, manufacturing and sale of paraphernalia “relating to the cultivation, manufacture, processing or consumption of marijuana and marijuana products.”

HEALTH RISKS & EFFECTS OF ALCOHOL AND OTHER DRUGS

The use and abuse of alcohol and drugs carries dangerous physical, emotional, and psychological consequences, including dependence, impaired judgment and coordination, increased aggression and violence, memory and speech problems, feelings of panic, confusion, paranoia, and loss of control, permanent damage to vital organs, and death. Please read below for some of the major effects of drug and alcohol use.

Alcohol

Health hazards associated with the excessive use of alcohol or with alcohol dependency include dramatic behavioral changes, retardation of motor skills, and impairment of reasoning and rational thinking. These factors result in a higher incidence of accidents and accidental death of such persons than for non-users of alcohol. Nutrition also suffers and vitamin and mineral deficiencies are frequent. Prolonged alcohol abuse causes bleeding from the intestinal tract, damage to nerves and the brain, psychotic behavior, loss of memory and coordination, damage to the liver often resulting in cirrhosis, impotence, severe inflammation of the pancreas, and damage to the bone marrow, heart, testes, ovaries, and muscles. Damage to the nerves and organs is usually irreversible. Cancer is the second leading cause of death in alcoholics and is 10 times more frequent than in non-alcoholics. Sudden withdrawal of alcohol from persons dependent on it will cause serious physical withdrawal symptoms.

Health risks of alcohol also include the following:

- Impaired judgement and coordination
- Hindered ability to learn and remember information
- Increased aggression and abusive acts
- High doses cause dependence, respiratory problems, depression, or death
- Withdrawal causes anxiety, nausea, hallucinations, and convulsions
- Damage to vital organs, such as the liver, permanently
- May lead to fetal alcohol syndrome when consumed by pregnant women

Drugs

The use of illicit drugs usually causes the same general type of physiological and mental changes as alcohol, though frequently those changes are more severe and more sudden. Death or coma resulting from overdose of drugs is more frequent than from alcohol, but unlike alcohol, abstinence can lead to reversal of most physical problems associated with drug use.

Additional health risks of specific kinds of drugs include the following:

Cannabis (Marijuana)

- Reduced short-term memory and comprehension
- Paranoia and psychosis
- Damaged lungs and respiratory system with inhalation of carcinogenic smoke
- Altered sense of time
- Dangerously increased heart rate

Hallucinogens (PCP, LSD)

- Sense of distance and space estrangement, illusions, and hallucinations
- Persistent memory problems and speech difficulties
- Can induce violent episodes that can result in self-inflicted injuries
- Negative psychological effects such as panic, confusion, suspicion, anxiety, and loss of control
- Side effects such as dizziness, weakness, tremor, nausea, and drowsiness

Narcotics (Codeine, morphine, opium, heroin)

- Feelings of euphoria followed by drowsiness, nausea, and vomiting

- Constricted pupils, watery eyes, and itching
- Can be deadly in overdose, causing shallow breathing, clammy skin, convulsions, and death
- Promote the transmission of AIDS, endocarditis, and hepatitis through use of unsterilized syringes

Cocaine/Crack

- Causes constant stuffy, funny nose and possible perforated nasal septum
- Produces dilated pupils and elevated blood pressure, heart rate, respiratory rate, and body temperature, followed by depression
- Extremely addictive and can cause delirium, hallucinations, blurred vision, severe chest pain, muscle spasms, convulsions, and death

Designer Drugs (e.g., Ecstasy)

- Hundreds of times stronger than the drugs they're designed to imitate
- Cause symptoms similar to Parkinson's disease, including tremors, drooling, and impaired speech
- Can cause brain damage with as little as one dose

Stimulants (Speed, Crystal Meth, Ritalin)

- Elevated blood pressure and heart rates, decreased appetite, perspiration, headache, blurred vision, dizziness, sleeplessness, and anxiety
- Can cause physical collapse in high doses
- Can result in amphetamine psychosis in long-term users, which includes hallucinations, delusions, and paranoia

Inhalants (Whippets, laughing gas, buzz bombs)

- Are mixtures of volatile substances, which makes it difficult to be specific about effects
- Can cause nausea, sneezing, coughing, nose bleeds, fatigue, lack of coordination, loss of appetite, and involuntary passing of urine and feces
- With long-term use, may result in hepatitis, brain damage, nervous system damage, weight loss, fatigue, electrolyte imbalance, and muscle weakness

Depressants (Downers, Valium, Quaaludes)

- Similar effects to alcohol
- Cause calmness in small amounts, slurred speech and staggering gait in large doses
- Can cause dependence with serious withdrawal symptoms such as restlessness, insomnia, convulsions, and death

PRESCOTT CAMPUS DRUG AND ALCOHOL PREVENTION & EDUCATION PROGRAMS

This section includes a listing drug and alcohol prevention and education programs that were offered for students and employees by various sponsoring offices and departments at the Prescott Campus during the academic years of the period of this review.

The table includes program title, target audience, sponsoring department, and the purpose/learning outcomes associated with each program or training. The table is organized by sponsoring department.

Program	Audience	Sponsoring Department	Purpose of Program or Training/ Learning Outcomes
Title IX Presentation (2019-2022)	ROTC – Air Force	AFROTC	Educate the AFROTC about the university’s Civil Rights Equity & Sex/Gender Based Harassment, Discrimination, and Sexual Misconduct policy and how alcohol and drugs may impact the decision-making process when deciding to engage in sexual activity
DoD Drug Demand Reduction Program	ROTC – Air Force	AFROTC	Prevent drug abuse through education, outreach, and awareness programs, and detect and deter AFROTC cadets and cadre from using illicit drugs and misusing prescription drugs
Hazing Awareness Bulletin Board/National Hazing Prevention Week tabling	Campus-wide	Department of Student Engagement	Inform students about common facts and myths surrounding hazing, including the usage of alcohol in hazing situations
Association of Fraternity/ Sorority Advisors Conference	Professional Staff for Fraternities & Sororities	Department of Student Engagement	Education sessions on preventing incidents relating to fraternity/sorority misuse of alcohol and/or other drugs
Hazing Awareness Bulletin Board	Campus-wide	Department of Student Engagement	Inform students about common facts and myths surrounding hazing, including the usage of alcohol in hazing situations
Association of Fraternity/Sorority Advisors Conference	Professional Staff for Fraternities & Sororities	Department of Student Engagement	Education sessions on preventing incidents relating to fraternity/sorority misuse of alcohol and/or other drugs
Hazing Awareness Bulletin Board/National Hazing Prevention Week tabling	Campus-wide	Department of Student Engagement	Inform students about common facts and myths surrounding hazing, including the usage of alcohol in hazing situations
Association of Fraternity/Sorority Advisors Conference	Professional Staff for Fraternities & Sororities	Department of Student Engagement	Education sessions on preventing incidents relating to fraternity/sorority misuse of alcohol and/or other drugs
Intro to Campus Life	All Students	Department of Student Engagement	Education on expectations of alcohol, drugs, and related policies and laws.
Aviation Safety Orientation	Students, Staff, and Faculty	College of Aviation	Orientation for all aviation employees and students referencing alcohol, drug use, support programs, and flying.
Chapel Fair and Counseling Open House	All Students	Department of Student Engagement	Educational access to resources and AODA counseling and support.

FSL Ed Talks	FSL Members	Fraternity and Sorority Life	Presentations covering hazing (including how alcohol usage plays a role), responsible drinking behaviors, positive interactions with law enforcement (especially when drinking is involved) and Title IX (and how alcohol may play a role)
FSL New Member Orientation	New FSL Members	Fraternity and Sorority Life	Education around sexual misconduct (and how alcohol can play a role) as wells as how to address perceived alcohol misuse/dependency in others
FSL New Member Orientation	New FSL Members	Fraternity and Sorority Life	Education around sexual misconduct (and how alcohol can play a role) as wells as how to address perceived alcohol misuse/dependency in others
FSL Speaker	FSL Members	Fraternity and Sorority Life	Education about how misuse of alcohol and/or other drugs impacts (and other destructive behaviors) impacts the efficacy and values of fraternity/sorority life
FSL New Member Orientation	New FSL Members	Fraternity and Sorority Life	Education around sexual misconduct (and how alcohol can play a role) as wells as how to address perceived alcohol misuse/dependency in others
FSL New Member Orientation	New FSL Members	Fraternity and Sorority Life	Education around sexual misconduct (and how alcohol can play a role) as wells as how to address perceived alcohol misuse/dependency in others
FSL Speaker	FSL Membership	Fraternity and Sorority Life	Education surrounding healthy vs unhealthy resiliency and mental health tactics (included conversations about drug and alcohol usage)
FSL New Member Orientation	New FSL Members	Fraternity and Sorority Life	Education around sexual misconduct (and how alcohol can play a role) as wells as how to address perceived alcohol misuse/dependency in others
FSL Ed Talks	FSL Members	Fraternity and Sorority Life	Presentations covering hazing (including how alcohol usage plays a role), dangers of intoxicated driving, bystander intervention (with a focus on situations involving drugs/alcohol), and best practices for hosting events with alcohol
FSL New Member Orientation	New FSL Members	Fraternity and Sorority Life	Education around sexual misconduct (and how alcohol can play a role) as wells as how to address perceived alcohol misuse/dependency in others
AODA Game Night	Thumb Butte Complex- M100	Housing and Residence Life	Play the game of life but with AODA themes
AODA Game of Life	Hall 9, Floor 1	Housing and Residence Life	Play the game of life but with AODA themes
AODA Game of Life	Hall 1, Floor 2	Housing and Residence Life	Play the game of life but with AODA themes
AODA Active Program	Hall 6, Floor 1	Housing and Residence Life	Educate about safe drinking behavior
AODA Game of Life & Mocktails	Thumb Butte Suites- T2, Floor 3A	Housing and Residence Life	Learn about nonalcoholic drink options

Game of Life	Hall 1, Floor 3	Housing and Residence Life	Residents will get the chance to play the game of life with a twist. This custom-made version is based on student's majors and career paths and shows them how certain choices like the use of alcohol and drugs may impact their careers. Some other activities include playing Mario kart while wearing drunk goggles and a mini obstacle course.
Game of Life (AODA Edition)	Thumb Butte Suites- T2, Floor 1B	Housing and Residence Life	Residents will get the chance to play the game of life with a twist. This custom-made version is based on student's majors and career paths and shows them how certain choices like the use of alcohol and drugs may impact their careers. Some other activities include playing Mario kart while wearing drunk goggles and a mini obstacle course.
Game of Life-AODA Edition (Gabriel Reder)	Thumb Butte Suites- T2, Floor 2A	Housing and Residence Life	Residents will get the chance to play the game of life with a twist. This custom-made version is based on student's majors and career paths and shows them how certain choices like the use of alcohol and drugs may impact their careers. Some other activities include playing Mario kart while wearing drunk goggles and a mini obstacle course.
The Game of Life-AODA Edition	Thumb Butte Suites- T2, Floor 1A	Housing and Residence Life	Short and fun educational game night about AODA
The Game of Life AODA Event	Thumb Butte Suites- T2, Floor 2A	Housing and Residence Life	This event is an educational board game night, which allows residents to come and play a version of the board game, the Game of Life! This helps residents learn about the challenges of AODA
The Game of Life AODA Night	Hall 1, Floor 1	Housing and Residence Life	Short and fun educational game night about AODA
The Game of Life!	Hall 2, Floors 1 & 2	Housing and Residence Life	Residents will play this customized version of The Game of Life to learn how alcohol and other drug abuse can negatively impact their futures. This will help them to make educated decisions about partaking in alcohol and other drugs as well as provide an opportunity for residents to have some fun together
The Game of Life! A LIFE Lesson in Alcohol and Other Drugs!	Thumb Butte Apartments- T1, Floor 3B	Housing and Residence Life	Fun game to learn about alcohol and other drug use
The Game of Life! AODA EDITION	Thumb Butte Suites- T2, Floor 3A	Housing and Residence Life	This event is an educational board game night, which allows residents to come and play a version of the board game, the Game of Life! This helps residents learn about the challenges of AODA
AODA Game of Life	Hall 4, Floors 1& 2	Housing and Residence Life	Play the game of life but with AODA themes
Game of Life AODA Program	Thumb Butte Complex- M200	Housing and Residence Life	Residents will get the chance to play the game of life with a twist. This custom-made version is based on student's majors and career paths and shows them how certain choices like the use of alcohol and drugs may impact their careers. Some other activities include playing Mario kart while wearing drunk goggles and a mini obstacle course.
Game of Life AODA Program	Thumb Butte Complex- M200	Housing and Residence Life	Residents will get the chance to play the game of life with a twist. This custom-made version is based on student's majors and career paths and shows them how certain choices like the use of alcohol and drugs may impact their careers. Some other activities include playing Mario kart

			while wearing drunk goggles and a mini obstacle course.
Game of Life!	Hall 5, Floor 1	Housing and Residence Life	Residents will get the chance to play the game of life with a twist. This custom-made version is based on student's majors and career paths and shows them how certain choices like the use of alcohol and drugs may impact their careers. Some other activities include playing Mario kart while wearing drunk goggles and a mini obstacle course.
The AODA Game of Life	Thumb Butte Complex- M400	Housing and Residence Life	Residents will play a version of the board game "The Game of Life," but based around alcohol and drug safety
The Game of Life - AODA Edition	Thumb Butte Apartments- T1, Floor 2B	Housing and Residence Life	Fun game to learn about alcohol and other drug use
AODA Event	Hall 8, Floor 1	Housing and Residence Life	Education about alcohol and other drugs
AODA M300	Thumb Butte Complex- M300	Housing and Residence Life	A game of life that challenges students to think about future life choices, and alcohol and drug use
AODA Program: Game Of Life	Hall 7, Floor 1	Housing and Residence Life	A game of life that challenges students to think about future life choices, and alcohol and drug use
Board Game Night & The Real Game Of Life	Hall 3, Floor 1	Housing and Residence Life	Educate on alcohol and other drugs through a fun board game
The Game of Life- AODA Edition	Hall 3, Floor 3	Housing and Residence Life	This event is an educational board game night, which allows residents to come and play a version of the board game, the Game of Life! This helps residents learn about the challenges of AODA
Monday Mock-tails	Hall 3, Floor 1	Housing and Residence Life	Enjoying mock-tails while playing jeopardy that revolves around alcohol questions; educate about drug and alcohol use
Root Beer Floats & AODA Education	Hall 4, Floors 1& 2	Housing and Residence Life	Enjoy a root beer float while learning about alcohol and other drugs awareness! I will be giving residents a handout with AODA information along with the root beer floats
AODA Bulletin Board	Thumb Butte Complex- M400	Housing and Residence Life	Bulletin board illustrating the myths and facts regarding alcohol and other drugs
Drug and Alcohol Abuse Bulletin Board	Thumb Butte Complex- M100	Housing and Residence Life	Educate on drug and alcohol issues
AODA Educational Cookies Night	Hall 7, Floor 1	Housing and Residence Life	Educate residents about the negative effects of alcohol use and drug addiction through a fun game
Cup Pong Night	Hall 7, Floor 2	Housing and Residence Life	Education/awareness on people drugging other people's drinks (will try to sneak skittles into their drinks)
I D.A.R.E You to Read This	Hall 3, Floor 3	Housing and Residence Life	This passive program will teach residents about the side effects and dangers of marijuana usage; the poster will include six facts on the topic
Tacos, Tequila, Table Tennis	Thumb Butte Complex- M200	Housing and Residence Life	RA will be hosting an AODA event with various activities to play using drunk goggles. Events such as table tennis, cup stacking, and walking in a straight line will be held. I will

			also be placing stickers on students' cups if they leave their drinks unattended, and hold a conversation after about the dangers of leaving drinks unattended.
AODA	Hall 5, Floor 1	Housing and Residence Life	Educate students on the availability of drugs, and resources on campus to report sexual misconduct
Alcohol and Drugs Night!!! (AODA Awareness Program)	Hall 10, Floor 2	Housing and Residence Life	Team building and bonding, designed to teach about residence halls rules, including rules about alcohol and drug use
AOD Awareness	Thumb Butte Suites- T2, Floor 2A	Housing and Residence Life	Flyer regarding tips for alcohol safety; will be handed out with a bottle of Martinelli's apple cider for each suite, with information on drunk driving, resources for who to call in trouble, caution when mixing drinks and other helpful college drinking safety tips, along with a link to a short video about a student who faces the consequences of drinking and driving
AODA active program	Hall 4, Floor 3	Housing and Residence Life	A fun Game of Life with educational AODA information
Drive Hammered Get Nailed	Hall 5, Floor 3	Housing and Residence Life	Learn some facts about alcohol; increase understanding of the importance of responsible drinking
Alcohol & Other Drugs Jeopardy!	Thumb Butte Suites- T2, Floor 1A	Housing and Residence Life	Team building and bonding, designed to teach about residence halls rules, including rules about alcohol and drug use
Alcohol and Other Drugs Awareness (AODA)	Hall 3, Floor 3	Housing and Residence Life	Team building and bonding, designed to teach about residence halls rules, including rules about alcohol and drug use
AODA Jeopardy Night - Plus Free Pizza!	Thumb Butte Complex- M100	Housing and Residence Life	Team building and bonding, designed to teach about residence halls rules, including rules about alcohol and drug use
AODA Event	Thumb Butte Complex- M400	Housing and Residence Life	Educate about safe drinking behavior
AODA Jeopardy!	Hall 5, Floor 2	Housing and Residence Life	Team building and bonding, designed to teach about residence halls rules, including rules about alcohol and drug use
Jeopardy - AODA Edition	Thumb Butte Apartments- T1, Floor 1B	Housing and Residence Life	Education about alcohol and other drugs
AODA EVENT	Hall 1, Floor 3	Housing and Residence Life	Fun games to educate about alcohol and other drugs
AODA Jeopardy Night!	Hall 7, Floor 2	Housing and Residence Life	Team building and bonding, designed to teach about residence halls rules, including rules about alcohol and drug use
AODA Jeopardy!	Hall 3, Floor 1	Housing and Residence Life	Team building and bonding, designed to teach about residence halls rules, including rules about alcohol and drug use
Alcohol and Other Drugs Program	Hall 9, Floor 1	Housing and Residence Life	Educate residents about the right way to drink and be safe; encourage consideration of other means of transportation rather than drinking and driving; encourage residents to come to the Housing staff if they have questions or need support
AODA Jeopardy Game Night w/ Pizza	Thumb Butte Apartments- T1, Floor 3B	Housing and Residence Life	Team building and bonding, designed to teach about residence halls rules, including rules about alcohol and drug use

AODA Program	Hall 1, Floor 1	Housing and Residence Life	A game of life that challenges students to think about future life choices, and alcohol and drug use
JEOPARDY-AODA Edition	Hall 2, Floor 3	Housing and Residence Life	Education about alcohol and other drugs
Alcohol and Other Drugs Edition	Hall 8, Floor 1	Housing and Residence Life	Educate residents about the right way to drink and be safe; encourage consideration of other means of transportation rather than drinking and driving; encourage residents to come to the Housing staff if they have questions or need support
AODA Gabriel Reder active	Thumb Butte Suites- T2, Floor 1B	Housing and Residence Life	Educate about safe drinking behavior
AODA Program Hall 6 First Floor	Hall 6, Floor 1	Housing and Residence Life	A game of life that challenges students to think about future life choices, and alcohol and drug use
Mocktails and Mixers	Thumb Butte Complex- M200	Housing and Residence Life	Enjoying mock-tails while playing jeopardy that revolves around alcohol questions; educate about drug and alcohol use
AODA Jeopardy	Hall 5, Floor 1	Housing and Residence Life	Team building and bonding, designed to teach about residence halls rules, including rules about alcohol and drug use
AODA Jeopardy	Thumb Butte Apartments- T1, Floor 1A	Housing and Residence Life	Team building and bonding, designed to teach about residence halls rules, including rules about alcohol and drug use
Drugs and alcohol Jeopardy	Thumb Butte Suites- T2, Floor 3A	Housing and Residence Life	Team building and bonding, designed to teach about residence halls rules, including rules about alcohol and drug use
AOD program	Hall 2, Floors 1 & 2	Housing and Residence Life	Educate about safe drinking practices, including information about the signs of alcohol poisoning, the university's amnesty policy, and alternatives to driving while intoxicated
AOD Jeopardy and Drunk Goggle Water Pong	Hall 7, Floor 1	Housing and Residence Life	Educate about safe drinking practices, including information about the signs of alcohol poisoning, the university's amnesty policy, and alternatives to driving while intoxicated
Life Skills Program: Mental and Physical Health Management	Hall 3, Floor 3	Housing and Residence Life	Passive flyer with alcohol serving sizes
Round Robin Holistic Health Event	Housing and Residence Life	Housing and Residence Life	Passive flyer for each suite with information on alcohol safety
Holistic Health BB	Hall 1, Floor 1	Housing and Residence Life	Education about alcohol and other drugs
Holistic Health Bulletin - Up Your Health	Hall 1, Floor 2	Housing and Residence Life	Education about alcohol and other drugs
Hall 1 Floor 1 First Floor Meeting	Hall 1, Floor 1	Housing and Residence Life	Review campus and university alcohol policies
Root beer party	Thumb Butte Apartments- T1, Floor 2B	Housing and Residence Life	Enjoy a root beer float while learning about alcohol and other drugs awareness! I will be giving residents a handout with AODA information along with the root beer floats
Chapel Fair and Counseling Open House	All Students	Department of Student Engagement	Educational access to resources and AODA counseling and support.

First Floor Meeting	Hall 1, Floor 1	Housing and Residence Life	Education on AODA rules, expectations, and resources in the halls.
Comedian Adam Grabowski	Housing and Residence Life	Housing and Residence Life	Comedian presenting uplifting messaging on emotional wellness, skill building, and recovery.
Mocktail Mixer	Housing and Residence Life	Housing and Residence Life	Enjoying mock-tails while playing jeopardy that revolves around alcohol questions; educate about drug and alcohol use
It's not safe to always be sauced	Hall 2, Floor 3	Housing and Residence Life	Fun game to learn about alcohol and other drug use, and the effect on people's lives
October AODA Bulletin Board	Hall 7, Floor 1	Housing and Residence Life	Educational information on alcohol and other drugs
Mandatory Floor Meeting	Hall 1, Floor 1	Housing and Residence Life	Review campus and university alcohol policies
AODA Game of Life	Mingus Mountain	Housing and Residence Life	Fun game to learn about alcohol and other drug use, and the effect on people's lives
AODA Game of Life & Mocktails	Modulars/T2	Housing and Residence Life	Learn about nonalcoholic drink options
AODA Life	Modulars/T2	Housing and Residence Life	A game of life that challenges students to think about future life choices, and alcohol and drug use
AODA M300	Modulars/T2	Housing and Residence Life	Educate on alcohol and other drugs through a board game
AODA March Bulletin Board	Thumb Butte Apartments- T1, Floor 2A	Housing and Residence Life	Educational information on alcohol and other drugs
Root Beer Floats & AODA Education	Mingus Mountain	Housing and Residence Life	Enjoy a root beer float while learning about alcohol and other drugs awareness! I will be giving residents a handout with AODA information along with the root beer floats
AODA Game Night	Thumb Butte Complex- M100	Housing and Residence Life	Play the game of life but with AODA themes
AODA Game of Life	Hall 9, Floor 1	Housing and Residence Life	Play the game of life but with AODA themes
AODA Game of Life	Hall 1, Floor 2	Housing and Residence Life	Play the game of life but with AODA themes
AODA Active Program	Hall 6, Floor 1	Housing and Residence Life	Educate about safe drinking behavior
AODA Game of Life & Mocktails	Thumb Butte Suites- T2, Floor 3A	Housing and Residence Life	Learn about nonalcoholic drink options
Game of Life	Hall 1, Floor 3	Housing and Residence Life	Residents will get the chance to play the game of life with a twist. This custom-made version is based on student's majors and career paths and shows them how certain

			choices like the use of alcohol and drugs may impact their careers. Some other activities include playing Mario kart while wearing drunk goggles and a mini obstacle course.
Game of Life (AODA Edition)	Thumb Butte Suites- T2, Floor 1B	Housing and Residence Life	Residents will get the chance to play the game of life with a twist. This custom-made version is based on student's majors and career paths and shows them how certain choices like the use of alcohol and drugs may impact their careers. Some other activities include playing Mario kart while wearing drunk goggles and a mini obstacle course.
Game of Life-AODA Edition (Gabriel Reder)	Thumb Butte Suites- T2, Floor 2A	Housing and Residence Life	Residents will get the chance to play the game of life with a twist. This custom-made version is based on student's majors and career paths and shows them how certain choices like the use of alcohol and drugs may impact their careers. Some other activities include playing Mario kart while wearing drunk goggles and a mini obstacle course.
The Game of Life-AODA Edition	Thumb Butte Suites- T2, Floor 1A	Housing and Residence Life	Short and fun educational game night about AODA
The Game of Life AODA Event	Thumb Butte Suites- T2, Floor 2A	Housing and Residence Life	This event is an educational board game night, which allows residents to come and play a version of the board game, the Game of Life! This helps residents learn about the challenges of AODA
The Game of Life AODA Night	Hall 1, Floor 1	Housing and Residence Life	Short and fun educational game night about AODA
The Game of Life!	Hall 2, Floors 1 & 2	Housing and Residence Life	Residents will play this customized version of The Game of Life to learn how alcohol and other drug abuse can negatively impact their futures. This will help them to make educated decisions about partaking in alcohol and other drugs as well as provide an opportunity for residents to have some fun together
The Game of Life! A LIFE Lesson in Alcohol and Other Drugs!	Thumb Butte Apartments- T1, Floor 3B	Housing and Residence Life	Fun game to learn about alcohol and other drug use
Association of Fraternal Leadership and Values Conference	Kelsey Tempas and Inter-Fraternity Council Leadership	IFC/Fraternity and Sorority Life	Education sessions on preventing incidents relating to fraternity/sorority misuse of alcohol and/or other drugs
Association of Fraternal Leadership and Values Conference	Kelsey Tempas and Inter-Fraternity Council Leadership	IFC/Fraternity and Sorority Life	Education sessions on preventing incidents relating to fraternity/sorority misuse of alcohol and/or other drugs
FSL Risk Management Policy Ed Session	FSL Chapter and Council Leadership	IFC/ Panhellenic/ Fraternity and Sorority Life	Education of the content and purpose of the FSL Risk Management policy, including content on alcohol, drugs, and sexual misconduct
FSL Risk Management Policy Ed Session	FSL Chapter and Council Leadership	IFC/ Panhellenic/ Fraternity and Sorority Life	Education of the content and purpose of the FSL Risk Management policy, including content on alcohol, drugs, and sexual misconduct
FSL Risk Management Policy Ed Session	FSL Chapter and Council Leadership	IFC/ Panhellenic/ Fraternity and Sorority Life	Education of the content and purpose of the FSL Risk Management policy, including content on alcohol, drugs, and sexual misconduct

FSL Risk Management Policy Ed Session	FSL Chapter and Council Leadership	IFC/ Panhellenic/ Fraternity and Sorority Life	Education of the content and purpose of the FSL Risk Management policy, including content on alcohol, drugs, and sexual misconduct
FSL Risk Management Policy Ed Session	FSL Chapter and Council Leadership	IFC/ Panhellenic/ Fraternity and Sorority Life	Education of the content and purpose of the FSL Risk Management policy, including content on alcohol, drugs, and sexual misconduct
FSL Risk Management Policy Ed Session	FSL Chapter and Council Leadership	IFC/ Panhellenic/ Fraternity and Sorority Life	Education of the content and purpose of the FSL Risk Management policy, including content on alcohol, drugs, and sexual misconduct
Panhellenic Academy	Panhellenic Council Leadership	Panhellenic/ Fraternity and Sorority Life	Education sessions on preventing incidents relating to sorority misuse of alcohol and/or other drugs
Panhellenic Academy	Panhellenic Council Leadership	Panhellenic/ Fraternity and Sorority Life	Education sessions on preventing incidents relating to sorority misuse of alcohol and/or other drugs
Orientation Leader Training on AOD	Orientation Leaders	Student Engagement/ Orientation Programs	Worked with counseling to present on alcohol/other drug issues and how to: 1) Identify when a peer may be having a harmful relationship with substances 2) Provide information and resources to support their peers
Orientation Program-Small Group Education	All incoming students	Student Engagement/ Orientation Programs	National presenter on sexual consent and misconduct who portrayed: 1) The role of alcohol and drugs in sexual misconduct 2) Awareness of the correlation between the two
Title IX Training	Campus Safety	Title IX Office	Educate Campus Safety staff about the university's Title IX Sexual Harassment and University Sexual Misconduct policy and how alcohol and drugs may impact the decision-making process when deciding to engage in sexual activity
Title IX Presentation	Athletics Staff	Title IX Office	Educate Athletic staff about the university's Title IX Sexual Harassment and University Sexual Misconduct policy and how alcohol and drugs may impact the decision-making process when deciding to engage in sexual activity
Title IX Canvas Course	All registered students	Title IX Office	Educate students about the university's Title IX Sexual Harassment and University Sexual Misconduct policy and how alcohol and drugs may impact the decision-making process when deciding to engage in sexual activity
Title IX Education - UNIV 101 classes	First-year students	Title IX Office	Educate students about the university's Title IX Sexual Harassment and University Sexual Misconduct policy and how alcohol and drugs may impact the decision-making process when deciding to engage in sexual activity

Title IX Training (fall, spring & summer)	Resident Assistants	Title IX Office/ Housing and Residence Life	Educate the RAs about the university's Title IX Sexual Harassment and University Sexual Misconduct policy and how alcohol and drugs may impact the decision-making process when deciding to engage in sexual activity
Title IX Training	Housing and Residence Life Professional Staff	Title IX Office/ Housing and Residence Life	Educate pro staff about the university's Title IX Sexual Harassment and University Sexual Misconduct policy and how alcohol and drugs may impact the decision-making process when deciding to engage in sexual activity
Title IX Education (passive programming - poster campaign)	Students	Title IX/SGA	Educate students about the university's Title IX Sexual Harassment and University Sexual Misconduct policy and how alcohol and drugs may impact the decision-making process when deciding to engage in sexual activity
Title IX Education – Required Online Training	Students, Staff, and Faculty	Title IX Office	Educate students about the university's Title IX Sexual Harassment and University Sexual Misconduct policy and how alcohol and drugs may impact the decision-making process when deciding to engage in sexual activity

STUDENT CONDUCT DATA FOR DRUG AND ALCOHOL CASES

The Dean of Students Office maintains data for student conduct cases through the Maxient system. The following tables present drug and alcohol charges and outcomes for cases that were adjudicated through the student conduct process for the academic years of 2021-2022, 2022-2023, and 2023-2024.

The policies listed below are from the Standards of Conduct, from each edition of the Student Handbook corresponding to the years of this review.

The general link to the most updated version of the Student Handbook is here:

<https://prescott.erau.edu/campus-life/dean-of-students/student-handbook>

Student Conduct Charges & Case Outcomes, 2022-2024

Student Conduct Charges 2022-2023	Documentation Only	Educational Advisement	Not Responsible	Responsible	Responsible Action Policy (Amnesty)	No Finding
DRUGS - #2						
A. Selling/Distributing						
B. C. & D. Possessing			2	5		
E. Misuse prescribed medications						
F. Paraphernalia						
ALCOHOL - #3						
A. Possession/consumption	9		23	26		
B. Purchasing/providing < 21			5			
C. Possession on university property		3	14	24		1
D. Disorderly conduct						
E. Vapor/Vaportinis						
F. Mass consumption			3	5		
TOBACCO/SMOKING/VAPING - #4						
A. Use of prohibited products			3	6		
HOUSING POLICIES ALCOHOL - #16(A)						
I. No Permit	1	5	2	4		2
II. Non-Approved Areas			1			
III. Presence < 21						
IV. Type & Quantity		6	2	3		1
RSO EVENT POLICIES - #18						
P. – Alcohol at a campus event						
TOTAL	10	14	55	73	0	4

Student Conduct Charges 2023-2024	Documentation Only	Educational Advisement	Not Responsible	Responsible	Responsible Action Policy (Amnesty)	No Finding
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DRUGS – II. 11						
A. Selling/Distributing						
B. C. & D. Possessing				4		
E. Misuse prescribed medications						
F. Paraphernalia				1		
ALCOHOL – II. 12						
A. Possession/consumption	3	3	8	40	1	2
B. Purchasing/providing < 21			2	2		1
C. Possession on university property		2	6	22		2
D. Disorderly conduct				1		
E. Vapor/Vaportinis						
F. Mass consumption						
TOBACCO/SMOKING/VAPING – II. 13						
A. Use of prohibited products				2		
HOUSING POLICIES – III. A.						
I. No Permit		1		2		1
II. Non-Approved Areas						
III. Presence < 21						
IV. Type & Quantity	3	2				1
RSO EVENT POLICIES – V. J						
J. – Alcohol at an event on campus						
TOTAL	6	8	16	74	1	7

DRUG AND ALCOHOL TREATMENT PROGRAMS & RESOURCES FOR STUDENTS AND EMPLOYEES

Federal Drug Prevention Agencies and Programs

Drug Enforcement Administration (DEA): In addition to dismantling the major drug trafficking organizations, DEA is committed to reducing the demand for drugs in America. DEA's Demand Reduction Program is carried out by Special Agents across the United States who work in communities to share expertise and information on drug trends, emerging problems, and the dangers of drugs.

www.dea.gov

www.JustThinkTwice.com

www.GetSmartAboutDrugs.com

Office of National Drug Control Policy (ONDCP): This office reports to the President of the United States. ONDCP administers the Youth Anti-Drug Media Campaign.

www.whitehousedrugpolicy.gov

Substance Abuse and Mental Health Services Administration (SAMHSA): This organization is responsible for overseeing and administering mental health, drug prevention, and drug treatment programs around the nation. The Center for Substance Abuse Prevention (CSAP) and the Center for Substance Abuse Treatment (CSAT) are part of SAMHSA.

www.samhsa.gov

www.samhsa.gov/prevention

U.S. Department of Education: The U.S. Department of Education offers many resources regarding drug and alcohol programs.

www.ed.gov

National Institute on Drug Abuse (NIDA): NIDA conducts and disseminates the results of research about the effects of drugs on the body and the brain. NIDA is an excellent source of information on drug addiction.

www.nida.nih.gov

Campus Resources for Students

Embry-Riddle Aeronautical University promotes substance abuse awareness by sponsoring educational programs, offering support resources, and distributing literature on relevant topics. The university is committed to assisting students in the resolution of problems associated with drug and/or alcohol abuse and encourages students to seek additional help through referrals from the Wellness Center and/or Counseling Services.

Counseling Services provides substance abuse screening inventories and assessment in conjunction with support services. Students with issues relating to substance use or misuse will be offered supportive counseling services and referred to a campus-supported substance educational program or similar. Students with issues

of substance dependence may also be referred to addiction specialists in the Prescott community.

Important Campus Phone Numbers:

Counseling Services	(928) 777-3312
Wellness Center	(928) 777-6653
Campus Safety & Security	(928) 777-3333
Dean of Students Office	(928) 777-3836
Housing and Residence Life	(928) 777-3744

Campus Resources for Employees

Drug and alcohol counseling and rehabilitation programs are available for both faculty and staff through the Embry-Riddle Employee Assistance Program (EAP) by calling (800) 272-7252 24-hours a day, seven days a week; review the [APPM 8.3.7 - EAP Policy](#), [APPM 8.3.7 - EAP Procedure](#), [EAP Webpage](#).

Additional Resources for Students and Employees

Alcoholics Anonymous: www.aa.org

Narcotics Anonymous: (818) 773-9999 or www.na.org

Behavioral Health Treatment Services Locator: <https://findtreatment.samhsa.gov/>

Start Your Recovery Project: www.StartYourRecovery.org

STRENGTHS, AREAS FOR IMPROVEMENT & RECOMMENDATIONS

Strengths of the AOD Program

This section includes a discussion of strengths of the Embry-Riddle, Prescott Campus AOD program, weaknesses and areas for improvement, and recommendations for the future.

- The campus has confirmed its commitment to regular and serious attention to these compliance requirements by maintaining in the position description for the new Associate Dean of Students responsibility for oversight and management of this biennial review process.
- The institution develops and updates strong drug and alcohol prevention policies across the campus, including for students, employees, Recognized Student Organizations (RSOs), and students and employees who are involved with the Flight Department.
- The institution provides numerous drug and alcohol prevention and education programs for students and employees, through a collaboration of a wide number of departmental units and offices from across the campus.
- The institution provides a strong student conduct program that holds students accountable appropriately for policy violations and emphasizes education and learning to make better and healthier life choices.
- The institution provides AOD services and resources to students and employees.

Weaknesses of the AOD Program/Areas for Improvement

- The campus has not traditionally included in this biennial review a discussion of referral of students who violate the Standards of Conduct to Counseling Services for an AOD intervention, and an assessment of the effectiveness of that effort.
- One of the key staff members of the campus AOD program is a counselor in Counseling Services who is hired with expertise in drug and alcohol use, treatment, and prevention. However, retention of staff is sometimes difficult, which can harm our consistency and effectiveness in providing these critical resources and services.
- The campus could improve its overall tracking and understanding of patterns of drug and alcohol use among student athletes.
- Even though our campus has participated for many years in the AZIHE Drug and Alcohol Survey, we have not made good use of that historical data to inform our overall understanding of our students' AOD usage patterns, their attitudes toward drug and alcohol use, and trends or changes in those behaviors and attitudes over time. We have been unable to attach current relevant data due to access issues which we will try to resolve with proactive communication for the next reporting cycle.
- There is currently no budget associated with campus AOD programming.

Recommendations for the Future

- Establish a Biennial Review Committee, which will be tasked with meeting regularly to review all of the compliance issues raised under this requirement, to strengthen positive elements, and to identify gaps and areas for improvement. That team will be convened and chaired by the Dean of Students Office and will include the Dean of Students, Associate Dean of Students, Counseling Services staff, and at a minimum, representation from the Wellness Center, Housing and Residence Life, the Department of Student Engagement including Fraternities and Sororities, and Athletics.
- Include in this biennial review a discussion, summary, and assessment of the process of referring students in violation of AOD policies to Counseling Services.
- Leverage Counseling Services expertise to develop AOD support group for campus community members.
- Coordinate with Athletics to better understand and track alcohol violations and treatment/referral responses for student athletes.
- Seek historical data from our past campus administrations of the AZIHE Drug and Alcohol Survey to understand (a) the behaviors and attitudes of our students toward drug and alcohol use and trends/changes over time, and (b) a comparison of the results for our students with other institutions involved in the survey. This analysis will assist us in improving our AOD program, policies, and program/service delivery to our campus community.
- Continue to review our alcohol and drug student conduct policies, as listed in the Student Handbook, for accuracy, clarity, and effectiveness.
- Seek a regular collaboration between the Dean of Students Office and the Flight Department, including the Dean of the College of Aviation and the Chair of the Flight Department, to ensure common understanding and implementation of policies and protocols regarding AOD use and consequences for Flight students.
- Review the website and online information related to our campus AOD program for accuracy, clarity, and completeness.
- Explore formalizing the connection between the Alcohol and Other Drug Counselor and the Conduct Committee.
- Explore the possibility of establishing a budget dedicated to campus-wide AOD prevention and education programming, to be administered by the Dean of Students Office.