



**EMBRY-RIDDLE**  
Aeronautical University.  
PRESCOTT, ARIZONA



**Biennial Report  
Alcohol and Other Drug Programs  
2017 – 2018 & 2018 – 2019 Academic Years**

*{Prepared Fall 2020*

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# INTRODUCTION

Embry-Riddle Aeronautical University Prescott Campus prepares this report for compliance with The Drug-Free Schools and Campuses Regulations (EDGAR, Part 86) of the Drug-Free Schools and Communities Act of 1989. The Act requires that Institutions of Higher Education (IHE), as a condition of receiving federal funding or financial assistance, implement a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol, by students and employees, both on the institution's premises and as part of any of its activities.

*To certify its compliance, IHEs must create a program that conforms to EDGAR, Part 86 by meeting the following criteria:*

1. Annually notify each employee and student, in writing, of standards of conduct; a description of appropriate sanctions for violation of federal, state, and local law and campus policy; a description of health risks associated with Alcohol and Other Drug (AOD) use; and a description of available treatment programs.
2. Develop a sound method for distributing annual notification information to every student and staff member each year.
3. Prepare a biennial report on the effectiveness of its AOD program and the consistency of sanction enforcement.

*Furthermore, to meet compliance, IHEs must conduct a biennial review of its program with the following objectives:*

1. Determine the effectiveness of the policy and implementing changes to the alcohol and other drug programs if they are needed; and
2. To ensure that the sanctions developed are enforced consistently

Embry-Riddle Aeronautical University (ERAU) understands its legal obligation to conduct a biennial review of compliance with the Drug-Free Schools and Communities Act and authorizes an administrative review to determine if the University fulfills the requirements of the previously mentioned Federal regulations. The purpose of this report is to comply, using data collected over the past two academic years. The following campus departments provided information for the biennial report:

- Housing and Residence Life
- Fraternity and Sorority Life
- Athletics
- Title IX
- Academic Affairs
- Counseling Services
- Flight Department
- Student Engagement
- Wellness Center
- Center for International Program Services

The intention of this document is to meet the legal requirements of conducting a biennial review and summarize the programs and activities related to alcohol and drug prevention on ERAU's campus for the reporting period 2017 – 2019.

Embry-Riddle Aeronautical University is a private, residential, co-ed, non-profit university, specializing in aviation, aerospace, engineering, business, and security and intelligence. The university has worldwide recognition as the leader in aviation and aerospace education. Embry-Riddle Aeronautical University seeks to maintain a work and educational environment that is safe for its employees and students and conducive to high work standards. Information about Embry-Riddle can be found at <https://erau.edu/about> .

The report encompasses only the Prescott Campus. The information in this report reference's policy's applicable only to students on the Prescott campus and students and employees located in the state of Arizona.

# SUBSTANCE USE POLICIES

*The purpose of the University's Substance Abuse policies is to communicate clearly the concern of the University regarding:*

1. The health and safety of its employees and students.
2. The desire for an efficient and effective work force and educational environment and to comply with all federal, state, and local regulations regarding substance abuse in the workplace.

The University has a responsibility to educate and promote healthy, low risk choices within our student and staff population and to support similar policies within the aviation and aerospace industry. Due to our cooperative relationship with the aviation and aerospace industries, the University intends to be clear on its position regarding the use, possession, and/or sale of illicit drugs and towards those who have knowledge of violations of any federal, state, and local laws. Additionally, the University will take serious action regarding the abuse of legal substances or the illegal sale of legal substances. The University intends to comply with the Drug Free Workplace Act of 1988, the Drug Free Schools and Communities Act Amendments of 1989, Department of Transportation regulations, and all Federal Aviation Administration (FAA) regulations regarding drug and alcohol abuse. Students who enroll at the University should plan to adopt a healthy, substance free lifestyle.

The University maintains the Substance Abuse policies in many accessible locations, allowing both internal and external constituents to review them. The Dean of Students Office maintains website which is accessible from both the Dean of Students and Human Resources webpages. The Student Handbook, also maintained by the Dean of Students Office, contains student-related policy information, and the Handbook is provided through links on internal and external web pages. University administration and Human Resources maintains overarching policies through the Administrative Policies and Procedures (APPMs).

## Prescott Campus Policies

The Student Handbook is the students' guide to Campus policies and procedures, and all Embry-Riddle students are responsible for knowing and adhering to the Standards of Conduct, both on and off campus. Campus policies are organized by type—alcohol and drug—and found in the Student Handbook.

[Alcohol Policies \(p. 42, Student Handbook 2017-2018; p. 45, Student Handbook 2018-2019\)](#)

### Alcohol

- A. The possession or consumption of alcohol by anyone under the age of 21; being under the influence of alcohol may be viewed as possession.
- B. Having knowledge of, or being in the presence when an alcohol violation occurs, may constitute equal responsibility and involvement in the incident.
- C. Purchasing for or providing alcohol to anyone under the age of 21.
- D. The possession of alcohol on University owned or operated property (excluding exempted locations such as residence hall rooms with approved alcohol permit or preapproved events) is prohibited.
- E. Showing physical or mental impairment following or resulting from alcohol use.
- F. The possession of or use of powdered/vapor alcohol or vaptini's or similar devices on University owned or operated property is prohibited.

- G. The possession, use of items, or activities that encourage or facilitate mass consumption of alcohol (i.e. kegs, beer bong, drinking games).

Housing and Residence Life Policy on Alcohol (p. 47, Student Handbook 2017-2018; p. 49, Student Handbook 2018-2019)

Alcohol –only individuals who are 21 years of age or older are permitted to possess and/or consume alcoholic beverages and must follow these guidelines

- A. Alcohol is only permitted in the residence halls designated where upper division and transfer students reside. All students who wish to consume/possess alcoholic beverages must obtain an alcohol permit from the Department of Housing and Residence Life (HRL) and post in plain view within their assigned living area.
- B. Alcohol is not permitted in the common areas and/or around the residence halls.
- C. Alcohol may not be consumed in the presence of any individual under the age of 21 who does not live in the suite/apartment.
- D. Beer, wine, wine coolers, and malt beverages are the only types of alcohol permitted in the halls. The maximum amount of alcohol allowed by a permit-holding student at any given time is 12 (12oz) bottles of beer/wine cooler/malt beverages and/or two bottles of wine. Hard liquor and alcohol/energy combination drinks of any kind are prohibited.

Drug and Paraphernalia Policy including Medicinal Marijuana p. 41, Student Handbook 2017-2018; (p. 44, Student Handbook 2018-2019)

#### **Drugs and Paraphernalia**

- A. The sale, manufacture, distribution, possession and use of illegal drugs on or off campus is prohibited. This includes but is not limited to: misuse of over-the-counter drugs; misuse or sharing of prescription drugs; possessing, using, being under the influence of, distributing, or manufacturing any form of illegal drug; possessing paraphernalia (i.e., rolling papers, pipes, bongs, etc.) for intended or implied use of any form of illegal drug. Possessing paraphernalia that contains or appears to contain illegal drug residue; purchasing or passing illegal drugs from one person to another and using mail services to purchase, pass, or distribute illegal drugs. Illegal drugs include but are not limited to: recreational drugs, non-medical marijuana\*, synthetic/novelty powders and any substance designed/used to alter a person's state of mind (such as Spice, K-2, Salvia and Bath Salts), cocaine, methamphetamines, heroin, or materials to create an illegal drug.
- B. Drug paraphernalia or other paraphernalia used to facilitate illegal use of a legal substance, stimulants, hallucinogens, or other similar non-prescribed agents known to be harmful or habit forming drugs or chemicals (such as those used in huffing), and attempting to manufacture or sell counterfeit drugs.
- C. Medicinal Marijuana\* is not permitted on campus or at University sponsored events. This includes, but is not limited to, the possession of the substance in any form (edibles or other forms) as well as paraphernalia including pipes with or without residue, rolling papers, bongs, etc.

\*Embry-Riddle does not permit the use or possession of medical marijuana or paraphernalia on campus (see Medical Marijuana Policy pg. 78)

#### **Medical Marijuana Policy (p.78, Student Handbook 2017-2018; p. 84, Student Handbook 2018-2019)**

In 2010, Arizona voters approved the Arizona Medical Marijuana Act (Proposition 203), which, under certain circumstances, authorizes the possession and use of marijuana for medical purposes by people with debilitating medical conditions who obtain a written certification from a physician. Notwithstanding the passage of Proposition 203, because of the University's obligations under Federal law, marijuana, including medical marijuana, will continue to be banned on

campus. Additionally, campus health care providers, in accordance with Federal law as well as University policies and regulations, will not prescribe medical marijuana.

Under Federal legislation entitled The Drug Free Workplace Act of 1988, and The Drug Free Schools and Communities Act of 1989, “no institution of higher education shall be eligible to receive funds or any other form of financial assistance under any Federal program, including participation in any Federally funded or guaranteed student loan program, unless it has adopted and has implemented a program to prevent the use of illicit drugs and abuse of alcohol by students and employees.” Federal law entitled The Controlled Substances Act prohibits the use, manufacture, distribution, dispensing, or possession of marijuana; it also classifies marijuana as a controlled substance and makes no exception for medical use. Proposition 203 does not change the fact that marijuana remains illegal under Federal law; the University will therefore continue to enforce its current policies prohibiting the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance, including medical marijuana, on its property or as part of any of its activities.

In summary, despite popular misconception, Proposition 203 only made possession and use of medical marijuana legal under Arizona law. It did not generally legalize marijuana possession and use. Marijuana remains a controlled substance under Federal law and possession and use of marijuana remains illegal under Federal law, regardless of whether a person has a prescription or is otherwise complying with Proposition 203. In order to remain eligible to receive Federal grant funding and participate in federally funded student financial aid, the University must require that students, faculty, and staff do not unlawfully possess or use marijuana on campus or as part of any of its activities. As a result, the possession or use of marijuana on campus, even in accordance with the exceptions granted by Proposition 203, is a violation of Federal law and the University's current policies and regulations. Employees and students who violate these policies will continue to be subject to disciplinary action.

[Alcohol and Drug Assistance Information \(p. 66, Student Handbook 2017-2018; p. 73, Student Handbook 2018-2019\)](#)

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the ***Drug-Free Schools and Communities Act*** (DFSCA) require an institution of higher education (IHE) such as Embry-Riddle Aeronautical University to certify it has adopted and implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs by ERAU students and employees both on campus and as a part of any University sponsored activity. At a minimum, each IHE must annually distribute the following in writing to all students and employees:

- Standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees;
- A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students;
- A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

The Act further requires that the institution conduct a biennial review of its program with the following objectives:

- Determine that the effectiveness of the policy and implementing changes to the Alcohol and Other Drug (AOD) program if they are needed; and,
- Ensure that the sanctions developed are enforced consistently.

The biennial review must also include a determination as to:

- the number of drug- and alcohol-related violations and fatalities occurring on the campus or as part of their activities that are reported to campus officials;

- the number and type of sanctions the IHEs impose on students or employees as a result of such violations or fatalities.

Embry-Riddle Aeronautical University acknowledges its legal obligations under the Drug-Free Schools and Communities Act and is committed to the wellbeing of the campus community. The University provides alcohol and drug awareness and prevention information to our students and employees through student and employee handbooks. Students and employees who violate policies are subject to the institution's sanctions in addition to applicable federal, state, and local laws and criminal sanctions.

### Health Risks

**Alcohol-** Health hazards associated with the excessive use of alcohol or with alcohol dependency include dramatic behavioral changes, retardation of motor skills, and impairment of reasoning and rational thinking. These factors result in a higher incidence of accidents and accidental death of such persons than for non-users of alcohol. Nutrition also suffers and vitamin and mineral deficiencies are frequent. Prolonged alcohol abuse causes bleeding from the intestinal tract, damage to nerves and the brain, psychotic behavior, loss of memory and coordination, damage to the liver often resulting in cirrhosis, impotence, severe inflammation of the pancreas, and damage to the bone marrow, heart, testes, ovaries, and muscles. Damage to the nerves and organs is usually irreversible. Cancer is the second leading cause of death in alcoholics and is 10 times more frequent than in non-alcoholics. Sudden withdrawal of alcohol from persons dependent on it will cause serious physical withdrawal symptoms.

**Drugs-** The use of illicit drugs usually causes the same general type of physiological and mental changes as alcohol, though frequently those changes are more severe and more sudden. Death or coma resulting from overdose of drugs is more frequent than from alcohol, but unlike alcohol, abstinence can lead to reversal of most physical problems associated with drug use.

## Available Support, Resources, and Treatment

### Federal Drug Prevention Agencies and Programs

**DRUG ENFORCEMENT ADMINISTRATION (DEA):** In addition to dismantling the major drug trafficking organizations, DEA is committed to reducing the demand for drugs in America. DEA's Demand Reduction Program is carried out by Special Agents across the United States who work in communities to share expertise and information on drug trends, emerging problems, and the dangers of drugs.

[www.dea.gov](http://www.dea.gov)

[www.JustThinkTwice.com](http://www.JustThinkTwice.com)

[www.GetSmartAboutDrugs.com](http://www.GetSmartAboutDrugs.com)

**OFFICE OF NATIONAL DRUG CONTROL POLICY (ONDCP):** This office reports to the President of the United States. ONDCP administers the Youth Anti-Drug Media Campaign.

[www.abovetheinfluence.com](http://www.abovetheinfluence.com)

[www.whitehousedrugpolicy.gov](http://www.whitehousedrugpolicy.gov)

**SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA):** This organization is responsible for overseeing and administering mental health, drug prevention, and drug treatment programs around the nation. The Center for Substance Abuse Prevention (CSAP) and the Center for Substance Abuse Treatment (CSAT) are part of SAMHSA.

[www.samhsa.gov](http://www.samhsa.gov)

[www.samhsa.gov/prevention](http://www.samhsa.gov/prevention)

**U.S. DEPARTMENT OF EDUCATION (ED):** ED has many anti-drug programs.



[www.ed.gov](http://www.ed.gov)

**NATIONAL INSTITUTE ON DRUG ABUSE (NIDA):** NIDA conducts and disseminates the results of research about the effects of drugs on the body and the brain. NIDA is an excellent source of information on drug addiction.

[www.nida.nih.gov](http://www.nida.nih.gov)

#### *Other Resources*

Alcoholics Anonymous, [www.aa.org](http://www.aa.org)

Narcotics Anonymous, (818) 773-9999 or [www.na.org](http://www.na.org)

Behavioral Health Treatment Services Locator <https://findtreatment.samhsa.gov/>

#### For Students

Embry-Riddle Aeronautical University promotes substance abuse awareness by sponsoring educational programs and distributing literature on the subject. The University is additionally committed to assisting students in the resolution of problems associated with substance abuse, and encourages students to seek additional help through referrals from the Wellness Center and/or Counseling Center.

The Counseling Center provides substance abuse screening inventories and assessment in conjunction with support services. Students with issues of substance misuse will be offered supportive counseling services and referred to a campus-supported substance educational program or similar. Students with issues of substance dependence may be referred to addictions specialists in the Prescott community.

#### Resource Phone Numbers

ERAU Counseling Center	(928) 777-6653
ERAU Wellness Center	(928) 777-6653
ERAU Safety	(928) 777-3333
Dean of Students Office	(928) 777-3879
ERAU Housing and Residence Life	(928) 777-3744

## Substance Abuse Policies (p. 84, Student Handbook 2017-2018; p. 90, Student Handbook 2018-2019)

Due to our cooperative relationship with the aviation, government, security and aerospace industry, the University intends to be clear in its position regarding the use, possession, and/or sale of illicit drugs, and towards those who have knowledge of violations of any Federal, State and local laws.

The University substance abuse policy extends to all students who violate drug and alcohol policies and to those whose behavior on campus attracts the attention of University officials when they have engaged in the use of drugs or alcohol off campus. The policy also extends to students who violate local and State laws off campus, particularly if they are arrested.

Students engaged in activities, on or off campus, that involve having knowledge of or being in the presence of the sale, manufacture, distribution, possession and use of illegal drugs on or off campus is prohibited. This includes but is not limited to: misuse of over-the-counter drugs; misuse or sharing of prescription drugs; possessing, using, being under the influence of, distributing, or manufacturing any form of illegal drug; possessing paraphernalia (i.e., rolling papers, pipes, bongs, etc.) for intended or implied use of any form of illegal drug; Possessing paraphernalia that contains or appears to contain illegal drug residue; purchasing or passing illegal drugs from one person to another and using mail services to purchase, pass, or distribute illegal drugs. Illegal drugs include but are not limited to: recreational drugs, non-medical marijuana, synthetic/novelty powders and any substance designed/used to alter a person's state of mind (such as Spice, K-2, Salvia and Bath Salts), cocaine, methamphetamines, heroin, or materials to create an illegal drug.

## Flight Operations Substance Abuse Guidelines

*Flight Training Participants- For more information, please refer to the current version of the FOM provided to all flight-training participants*

### ALCOHOL AND DRUG RESTRICTIONS

This paragraph extends to students who violate established University Drug and Alcohol policies or who violate state and local laws related to drug and alcohol use, regardless of the physical location of the offense.

The student will immediately notify their Training Manager, who will then notify the Chief Instructor and the Chair of the Flight Department. The Training Manager will ground the student.

Regardless of the student's guilt or innocence the student must meet with the Dean of Students who will determine the student's need for further alcohol and substance evaluation and treatment prior to reinstatement into the flight education program. The student will remain grounded pending the outcome of the Dean of Student's conduct review. The Flight Department Chairman and Chief Instructor will review the student's flight history and determine the student's suitability and timing for continuation in the flight program. If the student is returned to flight status, the student may be subject to increased alcohol surveillance testing at his/her expense.

If a court convicts the student of a DUI, the student may be dismissed permanently from the flight training program.

If a student is returned to active flight status after a DUI conviction and is arrested for a subsequent alcohol related traffic event or is convicted of another DUI, the student shall be removed permanently from the flight education and Aeronautical Science degree programs. The Chairman of the Flight Training Department may recommend the student's dismissal from the University through the Student Judicial Review process.

No person may act or attempt to act as a crewmember of an ERAU aircraft under the following conditions:

1. Within 12 hours after the consumption of any alcoholic beverage;
2. While still under the influence of alcohol in any way;
3. While using any medicine or drug that affects the faculties in any way contrary to safety;
4. Received a DWI/ DUI for driving an automobile while under the influence of alcohol and has not reported this fact to the Flight Department Chairman.

Any association or use of narcotic drugs, marijuana, depressant or stimulant drugs, or any illegal substance as defined in Federal or State statute is strictly forbidden and will result in the immediate suspension and dismissal from the flight-training program.

### DRUG TESTING FOR CAUSE

Students who check in for any activity and are suspected of, or admit to being under the influence of drugs or alcohol shall be no-showed and will be required to meet with the Chief Flight Instructor and Aviation Safety Program Manager. They will be required to submit a drug test for "cause." A drug/alcohol test for cause is mandatory and shall be submitted immediately.

"Cause" is established through questioning and observance of general appearance, speech, smell, and eyes.

### PERTINENT REGULATIONS – ALCOHOL AND DRUGS

The following are reprints of applicable alcohol and drug regulations as stated in the 14 CFR's. Any ERAU pilot found to be in violation of these regulations will be dealt with accordingly by the University as well as by the FAA.

## 14 CFR Part 91.17 – Alcohol and Drugs

No person may act or attempt to act as a crewmember of a civil aircraft:

1. While under the influence of alcohol (hangover);
2. While using any drug that affects the faculties in any way contrary to safety; or
3. While having .04 % by weight or more alcohol in the blood.

## 14 CFR Part 91.19 - Carriage of narcotic drugs, marihuana, and depressant or stimulant drugs or substances

(a) Except as provided in paragraph (b) of this section, no person may operate a civil aircraft within the United States with knowledge that narcotic drugs, marihuana, and depressant or stimulant drugs or substances as defined in Federal or State statutes are carried in the aircraft.

(b) Paragraph (a) of this section does not apply to any carriage of narcotic drugs, marihuana, and depressant or stimulant drugs or substances authorized by or under any Federal or State statute or by any Federal or State agency.

Any ERAU pilot found operating an aircraft in violation of the above will be subject to dismissal from the University with possible further action conducted by the FAA for violation of 14 CFR Parts 91.17 and 91.19

## DRUG & ALCOHOL TESTING

The mandatory Drug and Alcohol Testing Program applies to all flight students, flight instructors and employees involved in flight training activities, aircraft operations, or aircraft maintenance. ERAU may test for alcohol and the following drugs, as outlined by the Department of Transportation (D.O.T) and the Federal Aviation Administration (FAA) regulations, to include but not limited to: marijuana, cocaine, opiates, amphetamines, and phencyclidine (PCP). The university will provide the following types of drug and alcohol testing:

1. Random testing of students, flight instructors, and employees involved in flight training activities, aircraft operations, or aircraft maintenance. If a student or flight instructor is randomly selected for a test and no-shows the training activity, the Aviation Safety Program Manager will contact the selectee and require that he or she completes the test within 24 hours of having been selected.
2. Post-Accident testing is required for any pilot or crewmember in an incident or accident involving university aircraft. The pilot or crewmember will be tested within 24 hours after the incident or accident. An accident is an occurrence associated with the operation of an aircraft which takes place between the time any person boards the aircraft with the intention of flight and the time all such person(s) have disembarked, and in which the aircraft receives substantial damage as defined by the National Transportation Safety Board. Incident means an occurrence other than an accident, associated with the operation of an aircraft, which affects or could affect the safety of operations.
3. Drug testing for cause, see Section 1.7.

When testing is required, the individual selected for testing will comply with all directives of the University concerning the place of testing, the manner in which the person is to arrive at the place of testing, and any other related matters. Failure to comply will result in disciplinary action up to and including suspension from the University.

Actions to be taken for positive test results, negative-dilute results, and refusal to be tested:

1. Student and flight instructors with positive drug or alcohol test results and negative-dilute test results will be grounded immediately from university aircraft operation.

2. Students with positive drug or alcohol test results, as verified by a Medical Review Officer, may be suspended from the University. Instructor pilots and employees with positive alcohol or drug test results, as verified by a Medical Review Officer, are subject to University drug and alcohol drug testing policy guidelines and Titles 14 and 49 of the Code of Federal Regulations.
3. Negative-dilute test results are grounds for an immediate retest. Students with consecutive negative-dilute test results may be suspended from the university. Employees with consecutive negative-dilute test results are subject to immediate termination or other disciplinary action at the discretion of the University.
4. A student's refusal to be tested may result in suspension from the University. An employee's refusal to be tested shall result in termination.
5. Employees shall reference the University Administrative Policies and Procedures Manual for complete details regarding drug and alcohol testing.

For additional information concerning the Drug Testing Program, contact the Aviation Safety Program Manager, Human Resources, or the Office of Student Affairs.

## Drug Testing

Students who are found responsible for violating the drug policy may be sanctioned to required drug testing. A positive confirmation of a drug test will constitute evidence of drug use and those students should expect a minimum sanction of probation from the University. A diluted drug test may be considered as evidence of drug use and those students may expect a minimum sanction of probation from the University.

Students engaged in activities, on or off campus, involving the illegal use or misuse of alcohol may be found in violation of the ERAU Standards of Conduct. Possession of alcohol on University property (exclusive of exempted locations and/or preapproved events) is a violation of the Standards of Conduct. Being under the influence of alcohol may be viewed as use. Having knowledge of or being present when an alcohol violation occurs may constitute equal responsibility and involvement in the incident.

The University will take serious action regarding substance abuse. The University intends to comply with the Drug Free Workplace Act of 1988, the Drug Free Schools and Communities Act amendments of 1989, the Department of Transportation regulations and all Federal Aviation Administration regulations regarding drug and alcohol abuse. Students who enroll at the University should plan to adopt a healthy (substance-free) lifestyle. The purpose of these policies is to clearly communicate the concern of the University regarding the health and safety of its employees and students, the desire for an efficient and effective work force and educational environment, and compliance with all Federal, State and local regulations regarding substance abuse in the workplace.

The University has a responsibility to educate and promote healthy, low-risk choices within our student population and to support similar policies within the aviation and aerospace industry.

## State and Federal Policies & Law

The State of Arizona requires persons to be 21 years of age or older to possess, purchase, and consume alcohol ([A.R.S. §4-101\(18\)](#) [A.R.S. §4-244\(16\)](#)).

The U.S. Department of Justice and Drug Enforcement Administration –

- [Title 21 U.S. Code Controlled Substances Act](#)
- [https://www.dea.gov/druginfo/ftp\\_chart1.pdf](https://www.dea.gov/druginfo/ftp_chart1.pdf)

### Implied Consent to Drug Test

*Anyone operating a vehicle in Arizona is deemed to have given consent to a test to determine the presence of a controlled substance. Refusal to submit to the test may result in a driver's license suspension for 12 months. Evidence of refusal is admissible in any legal action or proceeding. (Ariz. Rev. Stat. Ann. §§ 28-1321, 28-1387.)*

Driving under the influence (DUI) of drugs or alcohol is dangerous and life threatening. For this reason, if you commit a DUI, you will face harsh penalties from both the courts and the Arizona Department of Transportation (DOT) Motor Vehicle Division (MVD). The Arizona MVD classifies DUIs by blood alcohol concentration (BAC) and the specific circumstances of your offense.

A **standard DUI** is classified as driving a vehicle with a BAC of:

- 0.08% or more.
- 0.04% or more, if you are driving a commercial vehicle.
- Any percentage, if you are younger than 21 years old.

An **extreme DUI** is classified as driving with a BAC of 0.15% or higher.

An **aggravated DUI** is classified as:

- DUIs committed with a driver's license that is suspended, revoked, or cancelled.
- A 3rd offense for dui within 84 months.
- A dui committed while driving with a passenger who is younger than 15 years old.

Each type of DUI in Arizona comes with a different set of penalties and the more severe the DUI, the harsher the consequences.

**NOTE:** *Depending on the judgment of your arresting officer and the discretion of the court, you may still be charged with a DUI even if you have a BAC of less than the legal limits above.*

### DUI Penalties in Arizona

If you commit a DUI, you will face penalties in criminal court AND with the Arizona Motor Vehicle Division. Your penalties will depend on the type of DUI you are convicted of.

When you are stopped on suspicion of a DUI by a police officer and either fail or refuse to take the BAC/breathalyzer test, the Arizona Motor Vehicle Division will typically suspend your driver's license (regardless of any criminal findings) on the spot for:

- 12 months **OR**
- 24 months, for a 2nd refusal or failure within 84 months.

You will be required to complete an alcohol/drug screening before you can apply for a restricted driving permit or attempt to reinstate your license after your suspension time is completed. You may be required to enroll in further educational or treatment classes based on your screening results.

### Penalties for a Standard DUI

For a 1st offense of a standard DUI, you may face:

- 10 days in jail.
- A fine of \$1,250.
- Required completion of an alcohol/drug screening, treatment, and education program.
- An ignition interlock requirement for every vehicle you drive.
- Community service.

For a 2nd offense or subsequent offenses, you will likely face:

- Jail time of at least 90 days.
- A fine \$3,000.
- A driver's license revocation for 12 months.
- Required completion of an alcohol/drug screening, treatment, and education program.
- An ignition interlock requirement for every vehicle you drive.
- Community service.

### **Penalties for an Aggravated DUI**

If you are convicted of an aggravated DUI, you will likely face:

- 2 years in prison.
- A driver's license revocation for 1 year.
- Required completion of an alcohol/drug screening, treatment, and education program.
- An ignition interlock requirement for every vehicle you drive.
- Community service.

***NOTE:*** Depending on the circumstances of your DUI and your exact blood alcohol concentration, your penalties may be different from the general penalties listed above.

### **Arizona Ignition Interlock**

An ignition interlock device hooks up to your vehicle's ignition system and requires you to pass a BAC test before you can start your vehicle and drive. You will be required to have an ignition interlock device installed for any DUI offense in Arizona.

## [Arizona Marijuana Laws](#)

Marijuana possession, sale, and distribution is regulated by both state and federal law. In Arizona, marijuana is regulated as a "Schedule I" controlled substance. (Ariz. Rev. Stat. Ann. § 36-2512.)

Possession of marijuana is a criminal offense. The penalties for possession depend on whether the marijuana was intended for personal use or for sale. In addition to the penalty of jail time (described below), anyone convicted of possession will be required to pay a fine of up to \$150,000, as determined by the court. (Ariz. Rev. Stat. Ann. § 13-801.)

The penalties for first offenses are listed below, penalties increase for repeat offenses and for possession near a school. (Ariz. Rev. Stat. Ann. §§ 13-703, 13-3411.)

### **Possession for Personal Use**

Penalties depend on the amount of marijuana in the defendant's possession.

- Possession of less than two pounds of marijuana for personal use is a **Class 6 felony**, punishable by a sentence of four months to two years.
- Possession of between two and four pounds of marijuana for personal use is a **Class 5 felony**, punishable by a sentence of six months to two and a half years.
- Possession of four pounds or more of marijuana for personal use is a **Class 4 felony**, punishable by a sentence of one to four years. (Ariz. Rev. Stat. Ann. §§ 13-3405, 13-702.)

## Possession for Sale

As with possession for personal use, penalties depend on the amount of marijuana involved.

- Possession of less than two pounds of marijuana for sale is a **Class 4 felony**, punishable by a sentence of one to four years.
- Possession of between two and four pounds of marijuana for sale is a **Class 3 felony**, punishable by a sentence of two to nine years.
- Possession of four pounds or more of marijuana for sale is a **Class 2 felony**, punishable by a sentence of three to ten years. (Ariz. Rev. Stat. Ann. §§ 13-3405, 13-702.)

## Penalties for Drug Paraphernalia

Drug paraphernalia includes anything used in the growing, sale, or use of marijuana—for example, growing kits, scales, testing equipment, separation sifters, or pipes. Possession, sale, manufacture, or advertisement of drug paraphernalia is a **Class 6 felony**, punishable by a sentence of four months to two years and a fine of up to \$150,000. All drug paraphernalia is subject to forfeiture. (Ariz. Rev. Stat. Ann. §§ 13-3415, 13-702.)

## Marijuana Cultivation, Sale, and Trafficking

The cultivation, sale, or distribution of marijuana is known as “drug trafficking” and is a felony offense. The penalties for possession of marijuana for sale are discussed above (see “Possession for Sale”). Also, as discussed above, those found guilty of marijuana-related offenses will be required to pay a fine of up to \$150,000, as determined by the court. (Ariz. Rev. Stat. Ann. § 13-801.) The penalties for first offenses are listed below, penalties increase for repeat offenses or if criminal activity occurred near a school. (Ariz. Rev. Stat. Ann. §§ 13-703, 13-3411.)

## Penalties for Cultivation

Penalties depend on the amount of marijuana being grown.

- Cultivation of less than two pounds of marijuana is a **Class 5 felony**, punishable by a sentence of six months to two and a half years.
- Cultivation of between two and four pounds of marijuana is a **Class 4 felony**, punishable by a sentence of one to four years.
- Cultivation of four pounds or more of marijuana is a **Class 3 felony**, punishable by a sentence of two to nine years. (Ariz. Rev. Stat. Ann. §§ 13-3405, 13-702.)

## Penalties for Transporting or Importing

Penalties depend on the amount of marijuana being transported or imported.

- Transportation for sale or importing into the state (or offering to transport or import) less than two pounds of marijuana is a **class 3 felony**, punishable by a sentence of two to nine years.
- Transportation of more than two pounds of marijuana is a **Class 2 felony**, punishable by a sentence of three to ten years. (Ariz. Rev. Stat. Ann. §§ 13-3405, 13-702.)

## 2017 – 2019 AOD Program Goals

### INTRODUCTION TO GOALS AND OUTCOMES

For the 2017-2018 and 2018-2019 academic years, there were informal and standalone events and efforts towards AOD programming. The Embry-Riddle community had a strong commitment for alcohol and illegal drug education. No one department or individual was responsible for the AOD Program as the campus shared in the accomplishment of goals. Programming efforts and accomplishments included:

Program	Targeted Audience	Sponsored Department	Purpose of Program or Training/Learning Outcomes
Mental Health First Aid	Students, Faculty, and Staff	Department of Student Engagement	60 minutes of curriculum on substance use disorder, standard drinks, and helping someone developing a use disorder
Fraternity Educational Program	Fraternity Community	Fraternity & Sorority Life/Department of Student Engagement	Following FIPG and Expectations of Fraternities in Hosting Parties with Alcohol; Carson's Story- Aware, Awake, Alive- alcohol poisoning and getting help
Get the Buzz*	Residence Hall Floor	Housing and Residence Life	Learn facts about effects and consequences of alcohol use/misuse
Tobacco Cessation Sessions*	Smokers wanting to quit	Department of Student Engagement	Provide ongoing support and education for those wanting to stop smoking
Brief Alcohol Screening Intervention for College Students (BASICS)	Students Sanctioned for Alcohol Offenses	Dean of Students office - (Student and Organization Conduct Progress	Personalized assessment and guidance as it relates to students alcohol use.
Anti-Binge Drinking Flyers*	Campus-wide campaign	Department of Student Engagement	Reasons and Tips for not bingeing on alcohol
Raising The Bar Conference*	Student Leaders	Project LAUNCH Grant	Statewide Peer Leadership Conference focused on Power of Students in impacting Alcohol and other drug misuse.



ERLI 100 Wellness Assessment Course*	ERLI Students (Embry-Riddle Language Institute)	CIPS (Center for International Program Services)	Provided information about overall wellness including moderation messaging about alcohol and tobacco and drug use
RA Training – Alcohol Education*	RA's (Resident Assistants)	Housing and Residence Life	Trained RA's in identifying alcohol/drug misuse and response and how to message for least resistance from Residents
OL Training*	OL's (Orientation Leaders)	Department of Student Engagement	Discussed scenarios and strategies for orientation leaders to set low drinking expectations with new freshmen.
Open Arts Night*	Campus and Prescott community	Department of Student Engagement	With Alcohol free activity designed to celebrate the artistic talents of students and help support students in recovery. Raise awareness of Alcohol Consequences and Practice Sober Fun
Brain Bulletin Board*	Campus	Department of Student Engagement	Board in Union outlining the positive things you can do for healthier brain including proper diet and sleep and avoiding drugs
Safe Spring Break (2017-2018 only)	Students	Wellness Center	Engage students in coordinating a fair focused on safe choices, alcohol free fun, stress relief and wellness. Students run games and activities with this theme in mind
Safe Spring Break (2017-2018 only)	Students	Counseling Services	Engage students information about drugs and alcohol especially during times where that can be more of an issue, like spring break.
Wellness – International Orientation*	Incoming International Students	CIPS (Center for International Program Services)	CIPS orientation session which focuses on safe behaviors, moderation and wellness in America and how to access resources and essential health supplies/services

ADHD Med Misuse Bulletin Board*	Campus-Student Union	Department of Student Engagement	Posted normative messaging around proper use of ADHD meds and outlining realities of misuse
AOD Study Abroad (5 sessions)*	Students preparing to study abroad	CIPS (Center for International Program Services) and Study Abroad	Presented facts about alcohol and issues related to bingeing while traveling.
Resource for Vets	Student Veterans	Veteran Affairs (ERAU)	Every quarter, guest speakers from the community and on campus come and speak at a Student Veteran's Organization meeting (US VETS, VA, Veteran's Center, ETHOS, Dean of Students office, Counseling) pamphlets are available in the Veterans Resource Center on campus
Modified BASICS*	Students that walk in requesting support for personal alcohol misuse	Project LAUNCH Grant	Taylor support for students contemplating changes or preparing for taking action on their behaviors
Wellness Survey*	Students	University of Arizona/AZIHE	Surveyed students to identify AOD use patterns and attitudes
BASICS* (2017-2018 only)	Sanctioned students	Dean of Students office - (Student and Organization Conduct Progress	Provided individual sessions (2) for each student directed through conduct for personal assessment Alcohol information and Change Motivation
Athletics Orientation *	Athletic teams	Athletics	Discussed how alcohol impacts athletic recovery and performance. Discussed other healthier ways to be successful and have fun.
RA training – Alcohol and other drugs*	RA's (Resident Assistants)	Housing and Residence Life & Counseling Services	Facilitated program where RA's practiced positive self-talk and went away with ideas and program concepts to share with their residents.
OL training – Alcohol and other drugs*	OL's (Orientation Leaders)	Department of Student Engagement & Counseling Services	Discussed scenarios and strategies for orientation leaders to set low drinking expectations with new freshmen.

CCAPS	Referred students & voluntary students seeking drug/alcohol assistance	Counseling Services	<a href="https://ccmh.psu.edu/ccaps-34-62">https://ccmh.psu.edu/ccaps-34-62</a>  This captures issues with alcohol use and tracks severity on a 0-4 rating scale, 4 being the highest with concerns. CCAPS is given to each student each session over the course of treatment, so we can see if the problem is increasing or decreasing.
SASSI <i>(Substance Abuse Subtle Screening Inventory)</i>	Students with drug or alcohol concerns	Counseling Services	<a href="https://sassi.com/">https://sassi.com/</a>  instrument that measures a student's substance usage
Counseling Website	Students & employees	Counseling Services	Provides resources on self-assessments and anonymous help <a href="https://ernie.erau.edu/Departments/counseling-services/Pages/Resources.aspx">https://ernie.erau.edu/Departments/counseling-services/Pages/Resources.aspx</a>
CAM (Campus Academic Mentor) Training	CAM's (this is a student position)	College of Engineering & Counseling Services	Prepare CAMS to do activities designed to supplement Alcohol UNIV 101
UNIV101	First year students	Counseling Services	Outreach information to students regarding drugs and alcohol
ERLI Quality of Life*	ERLI Students (Embry-Riddle Language Institute)	CIPS (Center for International Program Services)	Students create life plan and Discuss how short term choices/habits affect long term goals
Residence Hall Program: Quality of Life*	Residential students	Housing and Residence Life	Students create life plan and Discuss how short term choices/habits affect long term goals
ERLI Happiness Quotient*	ERLI Students (Embry-Riddle Language Institute)	CIPS (Center for International Program Services)	Discussed achieving happiness and wellness through art therapy program, added how AOD can negatively affect achieving long term authentic happiness

Party Smart Bulletin Board*	Campus	Department of Student Engagement	Alcohol moderation messaging
Bulletin Board: Wellness Bingo Game*	Campus	Department of Student Engagement	Bulletin board getting people to practice healthy habits – prizes were awarded to participants at Safe Spring Break
Safe Spring Break*	Students	Wellness Center	Engage students in programming designed to exercise healthy habits and remind them to be moderate and safe during spring break.
Bulletin Board: Finish Strong*	Students	Department of Student Engagement	Emphasize healthy study habits including not drinking/using drugs and eat right, get plenty of sleep and exercise
Bulletin Board*	Students	Department of Student Engagement	Board emphasized benefits of Meditation and gave practical how to steps: instead of drinking while stressed, try meditation
Drink, Drank, Drunk, Dead Bulletin Board	Residential Students	Housing and Residence Life	Bulletin Board about alcohol safety, playing with death and consequences in a beer pong theme.
Get Wasted on Rainbow Road	Residential Students	Housing and Residence Life	Students played Mario kart with drunk goggles to learn about the effects of alcohol
M&Ms	Residential Students	Housing and Residence Life	(Virgin Drinks and M&Ms Provided while watching a movie) provided alcohol and drug education to residents
Trivia Night!	Residential Students	Housing and Residence Life	Come relax and snack while playing a game of trivia! The winning team will receive a pizza party! (Drug, alcohol and university policy education)

Play it Safe - bulletin board	Residential Students	Housing and Residence Life	Bulletin Board on Alcohol and drug awareness. Theme is an old arcade game called Tapper.
The Acid Raps BB	Residential Students	Housing and Residence Life	Have you ever seen the Last Dinosaur? Well there's a scene in there that alludes to an acid trip. If you've ever been curious about what acid does to you, read some of these "bad trip" accounts. There's always consequences breaking the law as well, despite how great of an experience some people may say taking acid is, each of these people are all taking a risk of course. So, in your opinion, is the trip worth it?
Alcohol Prevention	Residential Students	Housing and Residence Life	Residents will understand the effects of alcohol and alcohol consumption.
Mocktails and Mixers!	Residential Students	Housing and Residence Life	Want to chill out and enjoy some nice beverages? Well look no further than the Mocktails and Mixers event in the Hall 10 lounge! Education on alcohol
51 Reasons to Drink on a Sunday	Residential Students	Housing and Residence Life	Come watch Super bowl 51 on a big screen in AC1-104! Snacks and drinks will be provided! (education provided on alcohol awareness and alternative things to do other than drink alcohol like watch the super bowl without alcohol)
Super Bowl Sunday!!!!	Residential Students	Housing and Residence Life	Come to the M300 Lounge and watch the Patriots face off against the Falcons for the 2017 Super Bowl! - Alcohol Free event alcohol alternative event
Charades Under the Influence	Residential Students	Housing and Residence Life	Residents will have the opportunity to test their knowledge of alcohol and other drugs while having the chance to win prizes over mock-tails.

Karaoke Night!	Residential Students	Housing and Residence Life	It's the night we've all been waiting for...Karaoke Night! The party scene can be a fun one to go to, however, when you become old enough to drink alcoholic beverages, do you know how much is too much? Also, have you ever lost track of your drink? You better not have! Come sing karaoke with everyone and learn about the dangers of alcohol and drugs! We will be enjoying several mock-tails made by your RA and snacks, as well as performances by your suite mates and friends.
Drunk Carnival	Residential Students	Housing and Residence Life	Residents will partake in different activities that are mundane in day to day life but when drunk goggles are put on the dial is turned all the way up to 11.
Drink and Drive!	Residential Students	Housing and Residence Life	Learn firsthand the potential hazards of drinking and driving in a safe environment and without alcohol.
When Your Legs Don't Work Like They Used to Before	Residential Students	Housing and Residence Life	Come get some free food, play some games, and see the effect of alcohol on your body!
Beer Goggle Golf and Alcohol Awareness	Residential Students	Housing and Residence Life	Come out and learn about the impacts of alcohol while doing a little putting!
Mocktails!	Residential Students	Housing and Residence Life	Come socialize with the hall, and have some drinks!! You might get some valuable information as well...
Buzz Kill	Residential Students	Housing and Residence Life	Do you know what standard servings of alcohol are? Do you know the legal limits for Blood Alcohol Content? Well now you can find out.
Mockagaritas and Pizza	Residential Students	Housing and Residence Life	Come eat some pizza and drink some mock margaritas. (alcohol education)
Happier Happy Hour	Residential Students	Housing and Residence Life	Happier Happy Hour is here! Learn interesting facts and safe ways of handling alcohol. Enjoy some interactive games and activities that will teach and remind you of safe and healthy lifestyles.

What are you drinking?	Residential Students	Housing and Residence Life	What are you drinking? Find out the benefits of drinking water and the consequence of drinking alcohol.
October Bulletin Board	Residential Students	Housing and Residence Life	A board with information on alcohol safety
BOOOZE... bulletin board	Residential Students	Housing and Residence Life	Taking an initiative to increase alcohol awareness, this bulletin board is based on "spirits". Giving out facts on alcohol consumption it was an attempt to increase alcohol awareness.
Red or White, Drink it Right	Residential Students	Housing and Residence Life	Wine and cheese tasting event with sparkling and flavored grape juices as "wine" to drink and social trivia games to learn about the effects of alcohol and other drug abuse.
Fun in the Sun	Residential Students	Housing and Residence Life	Well know park-type-games with a little twist to raise alcohol awareness.
Munchin N Munchkin	Residential Students	Housing and Residence Life	Residents are all welcome to battle to the death in the game of Munchkin! Two munchkin sets will be provided and the dinner of champions will be served: Chicken Nuggets. (alcohol free event)
Blazing and Lazing	Residential Students	Housing and Residence Life	An educational program about the effects of alcohol and marijuana on an individual's motor functions and perception. Residents will traverse a "laser maze" made out of red tape and or border paper. After completing the "laser maze" one time without any impairments, the residents will then traverse the maze while wearing drunk goggles. An informational discussion to be conducted afterwards.
Size Matters	Residential Students	Housing and Residence Life	What is a "standard" sized drink? How does your body size affect alcohol processing? How big are the consequences of drinking alcohol? These questions and more will be answered! Debunking myths, setting the record straight, and enjoying some snacks will all happen at this interactive program hosted by RA Kirstin.

Drunk Olympiad	Residential Students	Housing and Residence Life	Come to the lower field Friday afternoon to play some games with drunk goggles! There will be things like three-legged races and water balloon toss as well as other activities! We will also talk about alcohol and safety.
Booze n'stuff	Residential Students	Housing and Residence Life	PARTY! Come have fun with some beer goggles, and some fake alcoholic drinks! Did I mention cards against humanity?
Burgers, (root)Beer and Brats!	Residential Students	Housing and Residence Life	Come to the Burgers, (root) Beer and Brats event to enjoy some food and learn more about alcohol awareness.
Hall 10 Floor Meeting	Residential Students	Housing and Residence Life	The first floor meeting of the year! Attendance is highly recommended as important information will be discussed including the alcohol policy.
Title IX Presentation	Athletes	Title IX	Every fall Title IX office speaks to all Athletes about the University's Civil Rights Equity & Sex/Gender Based Harassment, Discrimination, and Sexual Misconduct policy and how alcohol and drugs may impact the decision making process when deciding to engage in sexual activity
Title IX Presentation – UNIV 101 classes (2017-2018; fall 2018)	Freshmen	All colleges	Educate the students about the University's Civil Rights Equity & Sex/Gender Based Harassment, Discrimination, and Sexual Misconduct policy and how alcohol and drugs may impact the decision making process when deciding to engage in sexual activity
Title IX Presentation – OL Training	OL's (Orientation Leaders)	Department of Student Engagement/Title IX	Educate the OL's about the University's Civil Rights Equity & Sex/Gender Based Harassment, Discrimination, and Sexual Misconduct policy and how alcohol and drugs may impact the decision making process when deciding to engage in sexual activity



Title IX Presentation – RA training (both years)	RA's (Resident Assistants)	Housing and Residence Life & Title IX Office	Educate the RA's about the University's Civil Rights Equity & Sex/Gender Based Harassment, Discrimination, and Sexual Misconduct policy and how alcohol and drugs may impact the decision making process when deciding to engage in sexual activity
Title IX Presentation (2017-2018)	ROTC – Air Force	AFROTC	Educate the AFROTC about the University's Civil Rights Equity & Sex/Gender Based Harassment, Discrimination, and Sexual Misconduct policy and how alcohol and drugs may impact the decision making process when deciding to engage in sexual activity
Title IX Presentation	ROTC - Army	AROTC	Educate the AFROTC about the University's Civil Rights Equity & Sex/Gender Based Harassment, Discrimination, and Sexual Misconduct policy and how alcohol and drugs may impact the decision making process when deciding to engage in sexual activity
Flight Program Brief (both years)	Flight students	College of Aviation/Flight Department	Educate flight students on ramifications of positive drug tests, findings of responsibility of university conduct process, criminal proceedings of any alcohol or drug related charges.
Campus Safety -UNIV 101 (both years; numerous classes each year)	First year Students	All Colleges / Campus Safety and Security	Talk about the campus and University policies on drugs and alcohol as well as employers – ERAU is a drug free work environment
Alcohol Awareness Party	Thumb Butte Apartments, Floor 1 A Wing	Housing and Residence Life	Head on over to the floor 1 Lounge this Thursday at 6:00 for ice cream, games, and beer goggle obstacle course races! We will also be talking about alcohol and drug awareness.
drunkin Mario Kart	Hall 1, Floor 1	Housing and Residence Life	I will have true and false facts that will allow my residents to respond true or false and then the people who answered correctly will face off in a round of Mario kart with the drunk goggles.
Bulletin Board	M100	Housing and Residence Life	Drug and Alcohol awareness for September 2018

Think Before You Drink - BB	Hall 9	Housing and Residence Life	Think Before You Drink!! Informational bulletin board for the residents of hall 9.
Drunkin' minute to win it	Hall 2, Floor 3 & Hall 2, Floor 2: Rooms 208-215	Housing and Residence Life	A bunch of minute to win it games while using the drunk goggles. The residents will learn how they would see if they were drunk, and to show them that even the slightest activities (or this case minute-to-win-it games) are harder with the drunk goggle or when they are intoxicated. This is an educational one on drunk people and side effects.
Bulletin Board Sep 2018 (Alcohol and Drug Awareness)	Hall 3, Floor 1 and Hall 3, Floor 2	Housing and Residence Life	I have created my bulletin board for the month of September with a focus on Marijuana for Alcohol and Drug Awareness.
Alcohol BB	Thumb Butte Apartments, Floor 2 A Wing	Housing and Residence Life	You've Got 99 Problems But Alcohol Poisoning Aint One
M300 September Bulletin	M300	Housing and Residence Life	Drugs and Alcohol Awareness related bulletin board for September in M300
September Bulletin Board	Hall 10	Housing and Residence Life	The theme for the September bulletin board is on alcohol and drugs. I call the board "Handle Your Boos!" I used pictures with the character "Boo" from Monsters and Inc to bring comic fun to the board. There are various facts about alcohol and drugs as well as resources that are available.
Bulletin Board	Thumb Butte Apartments, Floor 3 B Wing	Housing and Residence Life	Alcohol awareness bulletin board
Bulletin Board- Alcohol and other Drugs	Hall 3, Floor 3	Housing and Residence Life	This is my September board about alcohol
Drink Drank Drunk Bulletin Board	Hall 1, Floor 2	Housing and Residence Life	The bulletin Board shows pictures of 3 common hard liquor and has information as to how many shots of these alcohols it takes for certain BAC level.
September Bulletin Board	M400	Housing and Residence Life	September Bulletin Board, Drugs and alcohol theme.
September Bulletin Board	Hall 10	Housing and Residence Life	The theme for the September bulletin board is on alcohol and drugs. I call the board "Handle Your Boos!" I used pictures with the character "Boo" from Monsters and Inc to bring comic fun to the board. There are various facts about alcohol and drugs as well as resources that are available.
Bulletin Board - "Whats in your Drink"	Thumb Butte Suites, Floor 2 A Wing	Housing and Residence Life	Bulletin Board - "What's in your Drink" was put up on 8/12/18.&nbsp;

Drunk Olympics	Thumb Butte Apartments, Floor 2 A Wing	Housing and Residence Life	Have the drunk goggles in use, set up obstacle games in the lounge and have them utilize the drunk goggles to see how impaired their abilities can be in a situation similar to being intoxicated
Alcohol Awareness Poster Series	Hall 3, Floor 1	Housing and Residence Life	A series of four posters hung on the doors of Hall 3-1&2 residents detailing facts about the dangers and impacts of binge drinking.
Bulletin Board - alcohol and other drugs	Hall 5, Floor 3	Housing and Residence Life	Here is my bulletin board for September!
Alcohol and Other Drugs Bulletin Board	Hall 3, Floor 1	Housing and Residence Life	A bulletin board giving information about alcohol consumption in college, and its effects on people, along with a video game themed warning not to drink on campus.
M200 SHOT WARS Bulletin Board	M200	Housing and Residence Life	For the month of September our theme is Alcohol and Other Drugs. I decided to focus more on alcohol. I have listed some truths and myths about alcohol for my residents to enjoy.
Happy Hour Fall 2018	Thumb Butte Suites, Floor 3 B Wing	Housing and Residence Life	<p>Happy Hour - Alcohol Awareness</p> <p>Will be discussing:</p> <p>The problems with underage drinking</p> <p>Over consumption</p> <p>Dangers of being drugged</p> <p>Overall facts of alcohol</p> <p> </p> <p>FREE PIZZA</p> <p>FREE DRINKS (SODA SORRY LOL)</p> <p> </p> <p>T2-3B (MIDDLE) LOUNGE</p> <p>TUESDAY, OCTOBER 2nd</p> <p>mcgrathd@my.erau.edu</p> <p> </p> <p>6:00 PM</p>
Lawn and Bon	Hall 8	Housing and Residence Life	Gather everyone around, and have s'mores games and more. A social to teach the residents the wrongs in both alcohol and drugs.
Drugs and Alcohol Family Feud	M400	Housing and Residence Life	For the September Educational program I plan on doing the Drugs and alcohol family feud. It was a hit last year.
M300 Drugs/Alcohol Awareness Program	M300	Housing and Residence Life	Will get drunk goggles so that residents can play ping pong with drunk goggles on. Will provide snacks and offer flyers with facts or give a short talk on drugs/alcohol on campus and in dorms.
Alcohol Cost Bulletin Board	Thumb Butte Apartments, Floor 3 A Wing	Housing and Residence Life	Alcohol awareness Bulletin board
Tipsy Tournament	Hall 1, Floor 2	Housing and Residence Life	Come on out and have fun playing some field games while wearing drunk goggles.

Alcohol Cost Bulletin Board	Thumb Butte Apartments, Floor 3 A Wing	Housing and Residence Life	Alcohol awareness Bulletin board
Bulletin Board	Hall 1, Floor 1	Housing and Residence Life	Turning in my bulletin boards for September
September Bulletin Board	Hall 10	Housing and Residence Life	The theme for the September bulletin board is on alcohol and drugs. I call the board "Handle Your Boos!" I used pictures with the character "Boo" from Monsters and Inc to bring comic fun to the board. There are various facts about alcohol and drugs as well as resources that are available.
Bulletin Board on Drugs and Alcohol	Hall 8	Housing and Residence Life	The bulletin board has information regarding the effects of alcohol and drugs.
Pot Party	Hall 3, Floor 1 and Hall 3, Floor 2	Housing and Residence Life	This program will take place in the amphitheater in front of hall 4 at 6:00 p.m. on August 27. At this program, residents will be able to perform arts and crafts by decorating flower pots while learning about the effects of marijuana and the housing policies concerned with drugs and alcohol. I plan to have a small lecture before arts and crafts followed by arts and crafts and also have brownies for everyone to enjoy.
Alcohol Awareness Month Bulletin Board	Thumb Butte Apartments, Floor 1 A Wing	Housing and Residence Life	Bulletin board for the month of September
Drunk Jeopardy	M100	Housing and Residence Life	An educational program bringing awareness to intoxication and the dangers of drinking and driving. Students will compete ;a jeopardy tournament in two teams, answering multiple choice questions dealing with alcohol and drug statistics and facts. Small snacks and refreshments will be provided, and the jeopardy game will be created and refined before the program date. The winning team will win a small prize.
DUI Mario Cart	Hall 5, Floor 1	Housing and Residence Life	This floor event will be based around education residents on the unpredictability and dangers of drunk driving. The event will be held in the Student Union where we will all compete in Mario Cart while wearing drunk goggles. Before the game, I will ask my residents some questions on how they think the goggles will impair them and to what extent. After the race, I will ask my residents if they drove as well as they thought they were going to but make a clear distinction that driving while intoxicated is far more dangerous than simply wearing drunk goggles.
Alcohol and Drug Awareness Bulletin Board	Thumb Butte Suites, Floor 2 B Wing	Housing and Residence Life	Understand the facts about college students with drinking and alcohol. The board is to explain how easy it is to get swept up in partying and loose sight of what you came to college for.

M200 Bingo Night- Themed Alcohol and Other Drugs	M200	Housing and Residence Life	For my educational program on alcohol and other drugs, I want to host a night of fun bingo that is themed with this topic. There will be prizes involved!
Alcohol and Drug Awareness Bulletin Board	Thumb Butte Apartments, Floor 2 B Wing	Housing and Residence Life	Bulletin Board with some facts and statistics about drug and alcohol usage with a bee theme. Uses lots of bee puns to get message across. Bulletin Board title is "Gettin'... BUZZED???"
Village Lawn & Bon	Hall 9	Housing and Residence Life	Come hang out at the Village Courtyard for free food, lawn games, s'more's, and More!
Root "Beer" Float Extravaganza!	Thumb Butte Apartments, Floor 3 A Wing	Housing and Residence Life	Enjoy a delicious root beer float and hors d'oeuvres while you learn about the possible dangers of drinking in a social setting and how to be safe.
October Bulletin Board	Hall 2, Floor 3 & Hall 2, Floor 2: Rooms 208-215	Housing and Residence Life	October Bulletin Board on Drugs/Drinking.
September Bulletin Board- Alcohol	Thumb Butte Apartments, Floor 1 B Wing	Housing and Residence Life	Titled 'Shots of Info', the bulletin board consists of 7 images of shots glasses with alcohol related statistics on them. The board creatively expresses information about how to recognize alcohol poisoning and what you should and should not do to help someone suffering from it.
September Bulletin Board	M400	Housing and Residence Life	September Bulletin Board, Drugs and alcohol theme.
Alcohol and Drug Awareness Program	Thumb Butte Suites, Floor 2 B Wing	Housing and Residence Life	An educational program learning about how drugs and a alcohol can affect you.
Alcohol Awareness Program	Hall 4, Floor 3	Housing and Residence Life	The purpose of this program is to act as a social and educational program designed to educate residents about the dangers of alcohol, as well as get the residents to socialize with other people from their hall. The program will have Cards Against Humanity games going and a wii with possible drunk Mario cart set up (by using the drunk goggles). Throughout the program residents are welcome to get drinks and food, when it comes to drinks some of the red solo cups will have a certain color x on the bottom of it to represent a different alcohol related issue. For example, a red x on the bottom of the solo cup will represent alcohol poisoning; while a blue x represents a possible roofie. The x will not be revealed until toward the end of the program, in which we will reveal the percentages of how often people get alcohol poisoning and roofies in their drink at a normal party, which will be represented by the type of x. As people play drunk Mario cart there will also be facts told to the residents about the dangers of drinking and driving and drinking and operating a machine after every 6 laps in Mario cart. As for cards

			<p>against humanity after every 3-6 rounds of the game another fact about how alcohol affects other aspects of life (physical, mentally, or emotionally) will be told to the residents.</p> <p>Costco Pizza</p> <p>Drinks: Pepsi, Water, Dr.Pepper, Mountain Dew</p>
Alcohol and Drug Awareness Bulletin Board	Hall 7	Housing and Residence Life	Bulletin Board for the month of September that brings awareness about the dangers of drugs and alcohol.
Bulletin Board	M100	Housing and Residence Life	Drug and Alcohol awareness for September 2018
Alcohol and Drugs BB Fall 2018	Thumb Butte Suites, Floor 3 B Wing	Housing and Residence Life	<p>Alcohol and Drugs BB</p> <p>T2 is a purely freshmen residence hall.</p> <p>I want to inform the dangers and consequences of being under the influence of any drugs or alcohol.</p> <p>It is illegal to consume alcohol if under 21 in the United States.</p>
Drunk Jeopardy	M100	Housing and Residence Life	An educational program bringing awareness to intoxication and the dangers of drinking and driving. Students will compete in a jeopardy tournament in two teams, answering multiple choice questions dealing with alcohol and drug statistics and facts. Small snacks and refreshments will be provided, and the jeopardy game will be created and refined before the program date. The winning team will win a small prize.
Drunk Goggle Mario Kart	Thumb Butte Apartments, Floor 2 B Wing	Housing and Residence Life	Come learn about the dangers of drunk driving through a friendly Mario Kart Tournament!
Village Lawn & Bon	Hall 9	Housing and Residence Life	Come hang out at the Village Courtyard for free food, lawn games, s'more's, and More!
Alcohol Awareness Party	Thumb Butte Apartments, Floor 1 A Wing	Housing and Residence Life	Head on over to the floor 1 Lounge this Thursday at 6:00 for ice cream, games, and beer goggle obstacle course races! We will also be talking about alcohol and drug awareness.
Drunk Jenga	Thumb Butte Apartments, Floor 1 B Wing	Housing and Residence Life	Test your skills at Jenga while learning facts about drinking by playing Drunk Jenga! This is a game is played with traditional jenga rules except that the player wear a pair of drunk goggles while it is their turn and each Jenga piece has a fact about drinking on it which must be read after the block is pulled out of the pile. Points are awarded for each block pulled, fact correctly read, and block placed back on the tower.

September Bulletin Board	Hall 6	Housing and Residence Life	Alcohol and Drug Awareness Month bulletin board.
Alcohol and Drug Awareness Bulletin Board	Hall 7	Housing and Residence Life	Bulletin Board for the month of September that brings awareness about the dangers of drugs and alcohol.
September Bulletin Board	Hall 5, Floor 1	Housing and Residence Life	The Bulletin Board about Alcohol and Drug use was put up this Saturday night. It has informational statistics about the dangers and prevalence of alcohol and drugs in college life.
September Bulletin Board	Hall 4, Floor 3	Housing and Residence Life	This Bulletin Board was meant to educate residents about the dangers of alcohol and other dangerous drugs.
Drunk Olympics	Hall 5, Floor 2	Housing and Residence Life	Awareness on how alcohol impairs your judgement by playing different games while wearing drunk goggles.
Alcohol & Other Drugs Bulletin Board	Hall 1, Floor 3	Housing and Residence Life	Bulletin board relating to alcohol and other drugs in a Monopoly "Drunkopoly" theme.
September BB	Thumb Butte Suites, Floor 1 A Wing	Housing and Residence Life	Bulletin to discuss the dangers of alcohol and other drugs on a person and a student
Cards Against Drunk Driving - Joint Program With Sierra	Hall 4, Floor 1 and Hall 4, Floor 2	Housing and Residence Life	The purpose of this program is to act as a social and educational program designed to educate residents about the dangers of alcohol, as well as get the residents to socialize with other people from their hall. The program will have Cards Against Humanity games going and a wii with possible drunk Mario cart set up (by using the drunk goggles). Throughout the program residents are welcome to get drinks and food, when it comes to drinks some of the red solo cups will have a certain color x on the bottom of it to represent a different alcohol related issue. For example, a red x on the bottom of the solo cup will represent alcohol poisoning; while a blue x represents a possible roofie. The x will not be revealed until toward the end of the program, in which we will reveal the percentages of how often people get alcohol poisoning and roofies in their drink at a normal party, which will be represented by the type of x. As people play drunk Mario cart there will also be facts told to the residents about the dangers of drinking and driving and drinking and operating a machine after every 6 laps in Mario cart. As for cards against humanity after every 3-6 rounds of the game another fact about how alcohol affects other aspects of life (physical, mentally, or emotionally) will be told to the residents.
Tipsy Tournament	Hall 2, Floor 1 & Hall 2, Floor 2: Rooms 201-207	Housing and Residence Life	Come on out and have fun playing some field games while wearing drunk goggles.

M200 Bingo Night- Themed Alcohol and Other Drugs	M200	Housing and Residence Life	For my educational program on alcohol and other drugs, I want to host a night of fun bingo that is themed with this topic. There will be prizes involved!
Don't Become the Trashed Man	Hall 2, Floor 1 & Hall 2, Floor 2: Rooms 201-207	Housing and Residence Life	Bulletin board about safe drinking.
September Bulletin Board- Alcohol	Thumb Butte Apartments, Floor 1 B Wing	Housing and Residence Life	Titled 'Shots of Info', the bulletin board consists of 7 images of shots glasses with alcohol related statistics on them. The board; creatively expresses information about how to recognize alcohol poisoning and what you should and should not do to help someone suffering from it.
Alcohol Awareness Newsletter	Hall 3, Floor 3	Housing and Residence Life	This is a newsletter based on information provided by the center of disease control, about driving and alcohol issues in the state of Arizona.
Hall 4 Floor 1 & 2 Alcohol and Other Drugs Bulletin Boards	Hall 4, Floor 1 and Hall 4, Floor 2	Housing and Residence Life	Bulletin Board on Facts, Myths, and Safe Drinking tips
M300 September Bulletin	M300	Housing and Residence Life	Drugs and Alcohol Awareness related bulletin board for September in M300
Alcohol and Drug Awareness Bulletin Board	Hall 7	Housing and Residence Life	Bulletin Board for the month of September that brings awareness about the dangers of drugs and alcohol.
T2 floor 1 Pitch-In dinner	Thumb Butte Suites, Floor 1 A Wing	Housing and Residence Life	Chance for residents to cook meals for one-another and hang out as well as learn about dangers of leaving food unattended.  I will offer to get food/drinks for residents and mark the plate/cup to indicate that it's been tampered with and make residents aware of this before they leave
Alcohol Awareness Flyer	Hall 5, Floor 3	Housing and Residence Life	This is the flyer for the alcohol program.
M200 SHOT WARS Bulletin Board	M200	Housing and Residence Life	For the month of September our theme is Alcohol and Other Drugs. I decided to focus more on alcohol. I have listed some truths and myths about alcohol for my residents to enjoy.
September Alcohol BB	Hall 5, Floor 2	Housing and Residence Life	Alcohol bulletin board about thinking before drinking.
FSL Risk Management Policy Ed Session	FSL Chapter Leadership	Panhellenic/IFC  Fraternity and Sorority Life	Education of the content and purpose of the FSL Risk Management policy, including content on alcohol, drugs, and sexual misconduct



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Crossroads Speaker	FSL Members	Student Engagement	Educational speaker on responsible decision making surrounding alcohol and other drugs
FSL Risk Management Policy Ed Session	FSL Chapter Leadership	Panhellenic Fraternity and Sorority Life	Education of the content and purpose of the FSL Risk Management policy, including content on alcohol, drugs, and sexual misconduct
FSL Risk Management Policy Ed Session	FSL Chapter Leadership	IFC Fraternity and Sorority Life	Education of the content and purpose of the FSL Risk Management policy, including content on alcohol, drugs, and sexual misconduct

# STRENGTHS AND WEAKNESSES OF THE AOD PROGRAM

## Strengths

- ◆ Policies and procedures in place
- ◆ Mass distribution of Student Handbook, which contained the alcohol and drug policies, sanctions and resources
- ◆ Variety of programming for students to attend
- ◆ Combination of training, active, and passive programming across campus
- ◆ Numerous departments involved in programming
- ◆ Maxient software provided easy data collection
- ◆ BASICS and e-check-up were additional assessment tools used either through the conduct process or on a voluntary basis for students
- ◆ Human Resources website has a link to the Employee Assistance Program as a resource for employees

## Weaknesses

- ◆ No one managed the AOD efforts
- ◆ Lack of ownership of the AOD program with no lead to manage and compile University efforts
- ◆ No AOD committee
- ◆ No AOD dedicated budget
- ◆ Programming was completed independently without the AOD or Drug Free Schools Act in mind
- ◆ Not as complete as it is for 2017-2018 academic school year
- ◆ Employees were not effectively notified about the AOD Program
- ◆ Students could have been better notified about the AOD Program

# DISTRIBUTION METHODS OF INFORMATION

Policies were provided to students and employees through various methods:

## **For Students**

- ◆ Each semester, the Dean of Students sends an e-mail campus wide through a distribution list welcoming the students and attaches an electronic copy of the Student Handbook to the e-mail. Also, in the body of the e-mail, the Dean provides a link to the Student Handbook as well. (Information about AOD Program can be found within the Student Handbook)

## **For Employees**

- ◆ The employees receive the same e-mail by the Dean of Students that the students receive each semester.
- ◆ All employees receive an e-mail from Human Resources regarding the Employee Assistance Program (EAP) which contains resources about alcohol and drugs on an annual basis. Employees also have access to all Administrative Policy and Procedures Manual (APPM's) found on the Human Resources website.

# 2017-2019 AOD PROGRAM DATA

## STUDENT CONDUCT DATA AND EVALUATION 2017-2019 CASES

All alcohol and other drug student conduct cases are maintained through the Maxient system. Maxient allows for quick access to data and reports and is a shared resource by multiple departments on campus who handle student and organization conduct.

Charge 2017-2018	Dismissed	Documentation only	Educational Advisement	Not Responsible	Responsible	Amnesty	Documentation Only	No Finding
15. A. Alcohol – Type and quantity of alcohol								1
16. Student Organizations C. I. Alcohol - on campus events/national affiliation					1			
16. Student Organizations C. II. Alcohol - off campus events/national affiliation			1					
3. Drugs A. Sale, manufacturing, distribution, possession, or use					6			
3. Drugs B. Paraphernalia					2			
4. Alcohol A. Under Age Alcohol			5	17	15	3		1
4. Alcohol B. Knowledge or presence of Alcohol			21	7	11			
4. Alcohol C. Purchasing or providing alcohol to minors				2	1			
4. Alcohol D. Possession of alcohol (non approved areas)			12	14	10	1		
4. Alcohol E. Impairment				1	1	3		1
5. Tobacco use/Smoking			5		4			1

Charge 2018-2019	Dismissed	Documentation only	Educational Advisement	Not Responsible	Responsible	Amnesty	Documentation Only	No Finding
Alcohol - Alcohol permit			2					
Alcohol -- Impairment					30			
Alcohol -- Possession of alcohol (non approved areas)			1	5	38			2
Alcohol -- Purchasing or providing alcohol to minors				3	3			2
Alcohol -- Under Age Alcohol				9	44	2		5
Alcohol -- Alcohol consumption in presence of under 21				1				
Alcohol -- Common areas				1	1			
Alcohol -- Type and quantity of alcohol			3	2				
Drugs -- Sale, manufacturing, distribution, possession, or use				2	4			
Tobacco use/Smoking			5		5			

# THE FUTURE OF THE AOD PROGRAM

With a Counselor in the Counseling Services department dedicated to drug and alcohol programming efforts, is a commitment to unify campus efforts to build awareness of alcohol and drug prevention and resources while also reminding students and employees of the policies and sanctions for violating the rules. Under the supervision of the Dean of Students office, the Counselor will be the lead contact for the AOD Program be responsible for compiling this report biennially.

## Statement of AOD Program Purpose, Goals, and Achievements

Embry-Riddle Aeronautical University Prescott Campus strives to provide a welcoming, caring environment for all students, employees, and guests. Alcohol awareness and drug abuse prevention programs and support services are designed to be educational, informational, and, in cases, social in nature. The aim for campus programming is to integrate responsible behavior into everyday life and be proactive in our community's response in the stance against illegal consumption or problematic abuses discovered. Alcohol and drug education programs are meant to remind the Campus community that standards of excellence and safety cultures are foremost in the aviation, aerospace, and related industries.

## Recommendations for AOD Program

- ◆ Develop an intranet site through ERNIE to make the information easily accessible and paperless -Include both student and employee policy information -Inclusive of policies, health risks, available support and resources, and campus and federal/government sanctions for both students and employees
- ◆ Review current alcohol and drug conduct policies to ensure accuracy using AOD compliance
- ◆ Work with Human Resources to ensure accuracy using AOD compliance
- ◆ Continue to distribute AOD information through the Student Handbook
- ◆ Identify a budget for AOD programming
- ◆ Research grant opportunities for programming options
- ◆ Send an email notification annually (fall semester) along with Clery Act information to all students and employees, linking them to the intranet site including the biennial report on reporting years
- ◆ Review alcohol and drug-related student conduct cases to ensure consistency of sanctions for the required biennial review
- ◆ Meet with the Dean of the College of Aviation and Chair of the Flight Department annually to review methods that are in place regarding alcohol and drugs for flight students
- ◆ Meet with the Director of Athletics annually to review methods that are in place regarding alcohol and drugs for athletes
- ◆ Meet with the ROTC programs annually to review methods that are in place regarding alcohol and drugs for ROTC cadets
- ◆ Engage more student groups in programming efforts such as fraternities and sororities

## Recommendations for Distribution and Awareness: a Checklist

- Email to all students and employees from the Dean of Students office about the AOD Program with link to the AOD Program site
- Welcome e-mail from the Dean of Students with a link to the Student Handbook which contains information about the AOD Program
- Dean of Student presentations during UNIV 101 classes
- Information provided during Human Resources orientation for new employees (on-boarding)
- Increased Housing & Residence Life Resident Assistant AOD programming and campaigns
- Create advertisements providing vital help and resources (poster campaign opportunity)
- Create a safety event, such as a Safety Fair and/or a local law enforcement speaker (perhaps include in Safe Spring Break event)
- Create a quarterly News Letter for the campus on wellness facts or tips about drugs and alcohol